



Director Approval - Original Approval Date: 12/31/2016
Update Approval Date: 12/31/2023
Signature: 

Date: 12/31/2016

Updated: 12/31/2023

Date To Be Reviewed: Five Years – 12/31/2028

Title of Document: 6.5 LOPR_Behavior Standards & Consequences for Participants and Patrons of Lake Oswego Parks & Recreation (LOPR) Activities (Code of Conduct – Participants)

All participants need to abide by these basic behavior standards. We encourage parents or guardians to review and discuss the behavior standards with their children participating LOPR activities. Adult participants in LOPR activities are held to the same standards. Voluntary participation in LOPR activities is consent to follow these behavior standards and consequences.

1. Every patron and participant in the activity is expected to exercise respect. This includes, but is not limited to: themselves, other participants, staff members, all people and places of business, including equipment and property.
2. Every patron and participant in the activity is expected to be an active listener.
3. Every patron and participant in the activity is expected to know and understand the rules of the LOPR facility and rules associated with the activity and follow them. Ask the staff member if you are unaware of the rules regarding the activity.
4. Every patron and participant in an activity is expected to cooperate and not disrupt programs or facility operations.
5. Every patron and participant in the activity is expected to communicate in an appropriate manner. Harsh verbal words, tone of voice, foul language, sexually inappropriate behavior, or gestures will not be tolerated.
6. Every patron and participant in the activity is expected to express civil conduct. If physical contact is made with another person it must be a welcome gesture and appropriate. Horseplay, unwelcome teasing, pushing, kicking, hitting or fighting, etc. will not be tolerated and may result in suspension or expulsion from the activity or facility.
7. Patrons and participants have the right to participate in an environment where all can achieve full potential without being impeded by discrimination or harassment based on race, religion, national origin, age, sex, marital status, political affiliation, veteran's status, disability, sexual orientation, gender identity, or any other status protected by applicable federal, state or local nondiscrimination laws. Harassment may be interpreted as verbal, visual or physical contact conduct.
8. Every patron and participant in the activity is expected to exercise an attitude that elicits goodwill towards others and activities.



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9. Every facility patron and participant in the activity is expected to promote and support a safe, inclusive and healthy environment , as well as reduce the risk of bacterial and viral disease transmission.
 10. Patrons and participants may not commit or attempt to commit any activity that would constitute a violation of any federal or state criminal statutes or city ordinance. Unlawful activities will be reported to the police.
 11. Patrons and participants may not enter a facility during hours it is not open to the public, including private facility rentals.
 12. The following expectations clarify the level of independence expected for patrons and participants. If a patron or participant is unable to meet these expectations, they are welcome to attend with a personal service worker/caretaker who can assist them Or a patron or participant may qualify for inclusive recreation services.
 1. Mobility
 - a. Patrons and participants must be able to be independently mobile or use and assistance device independently, or have a personal service worker/caretaker.
 2. Incontinence
 - a. Patrons and participants must be able to manage any incontinence issues.
- Consequences:** Any participant who engages in discriminatory, harassing, or otherwise objectionable behavior is subject to disciplinary action and removal from the program. When a participant’s behavior, adult or child, is deemed inappropriate, they will be dealt with using the following steps.
- 1.** If a participant displays inappropriate behavior, staff members will verbally request that the behavior be discontinued. If the participant is a child, and the behavior does not stop the staff will implement a time-out. Time-outs are given appropriate to the child’s age, ability and the severity of the inappropriate behavior. If the child’s behavior reoccurs or escalates, the parents will be notified immediately and the child will be removed from the activity for that day.
 - 2.** If a participant’s unacceptable behavior continues on a regular basis, staff members and the participant (and their parent if the participant is a minor) will meet. A written report will be filed, stating the inappropriate behaviors already demonstrated and the expected changes for the next program meeting date. It is also to be stated that one more incident of unacceptable behavior will result in the participants’ removal from the activity permanently, or for a specific period of time depending on the severity of the behavior. This report is signed by the



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participant, staff and parent if the participant is a minor. One copy will remain at the Parks and Recreation Department and the participant will retain another copy.

- 3.** If, after the above procedures have been followed, inappropriate behaviors continue, the participant will be removed for the designated period of time, previously determined at the conference meeting. A parent will be contacted and requested to immediately remove the child from the activity if the participant is a minor.

Disclaimer: In extreme cases of unacceptable behavior that is physically threatening to other participants or staff, the Parks & Recreation Department (LOPR) reserves the right to immediately remove a participant from an activity/program.

If you have any questions or comments please contact the Lake Oswego Parks & Recreation Department at 503-675-2549 for further clarification.

Responsibility/Contacts: Director, Recreation Deputy Director, Recreation Manager, Recreation Supervisor, Administrative Assistant