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**Date:** 12/31/2018    **Updated:** 12/31/2021    **Date To Be Reviewed:** Three Years – 12/31/2024

## Title of Document: 1.4.2 LOPR\_Personnel Involvement

Lake Oswego Parks & Recreation (LOPR) acquires and considers input from staff in the creation and updating of strategic profiles and strategic plans. The methods of engagement include Division working team meetings to define and create content ownership.

Annual leadership team meetings review goals and objectives to ensure representation from all disciplines and levels of staff within LOPR.

Stakeholder meetings are held during work on initiatives that affect multiple City departments, agencies and other interested parties including ADA, DEI, Luscher Area Task Force, Lake Oswego Recreation and Aquatic Center (LORAC), Golf Course Redesign, and Rassekh and Skate Park to name a few of the larger undertakings.

Different methods of obtaining and documenting input include dot surveys, online surveys, and meeting minutes.

### **Links to Sources**

ADA Project

<https://www.ci.oswego.or.us/ada/ada-self-evaluation-transition-plan-project>

DEI Task Force

[Diversity, Equity and Inclusion | City of Lake Oswego](#)

Luscher Area Task Force

<https://www.ci.oswego.or.us/parksrec/luscher-area-task-force>

LORAC

<https://www.ci.oswego.or.us/parksrec/recreation-and-aquatics-center>

Golf Course Renovation

<https://www.ci.oswego.or.us/parksrec/municipal-golf-course-renovation>

Rassekh Skate Park

<https://www.ci.oswego.or.us/parksrec/rassekh-skatepark>

**Responsibility/Contacts:** Director, Deputy Directors, Administrative Assistants