



Date: 12/31/2016 **Updated:** 12/31/2021 **Date To Be Reviewed:** Three Years – 12/31/2024

Title of Document: 1.4.A LOPR_Values Statements

The LOPR Strategic Profile is intended to cultivate department excellence through the Vision, Mission and Values and establish foundation fundamentals for both the Recreation and Parks Strategic Plans. The focus is achieving goals established in the Comprehensive Plan and Parks Plan 2025 while ensuring sustained financial health, program and service delivery excellence and ongoing success of the Parks & Recreation Department.

The most current 2.5 LOPR_Strategic Profile can be found in the PP&P.

LO Parks & Recreation Department Values Statement

It is paramount for Lake Oswego Parks & Recreation (LOPR) to establish a values statement for the present and the future of those who serve the community. It is through these values that we express our most important ideals.

1. Excellence - We strive to make excellence an actionable habit in all that we do.
2. Service - We are honored to be part of the community and take pride in the service we provide.
3. Creativity - We are constantly in pursuit of new ideas and opportunities in order to better serve our community.
4. Innovation - We strive to be intelligent, conscientious problem solvers while open to new methodology.
5. Teamwork - The essence of a successful group effort is making an individual commitment to act together as a team and move forward towards a common achievable goal.
6. Stewardship - We care for the land we manage and the community at large.
7. Family - We honor our home and work families with respect.
8. Honesty - We value truth in all we do and strive to possess moral character in the face of adversity.
9. Empowerment - We create a path for autonomy for our team to make the right choices and decisions at the right time and become more confident in their leadership abilities.
10. Resilience - We have a unique ability to adapt and embrace new, different, or changing times.

Responsibility/Contacts: Director, Deputy Directors