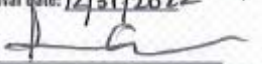



Director Approval - Original Approval Date: 12/31/2016 Update Approval Date: 12/31/2022 Signature: 		EMPLOYEE NAME	DIVISION	TRAINING NAME	DATE	MANDATORY (M) OPTIONAL (O)
	IVAN ANDERHOLM	PARKS & RECREATION	Going and Growing Beyond Our Comfort Zone	2/9/2022	O	
			What's New in Marketing? Technology & Applications	3/9/2022	O	
			Innovative and Inclusive Community Engagement	4/13/2022	O	
			Emerging Technologies for Integrating Health & Nature in Parks & Recreation	5/11/2022	O	
			Micro-Aggressions and Unconscious Bias	6/8/2022	O	
			Tools of Impact – Beyond Programs and Surveys	7/13/2022	O	
			Delegating Effectively	8/10/2022	O	
			Sponsorship Development: Partners in Promotion	9/14/2022	O	
			Time Waits for No One	10/12/2022	O	
			ORPA CONFERENCE	11/6-11/9/22	M	
			The Connected Leader	12/14/2022	O	
			Wizer Technology Trainings	7/2022-12/2022	M	
	JAN WIRTZ	RECREATION	Going and Growing Beyond Our Comfort Zone	2/9/2022	O	
			What's New in Marketing? Technology & Applications	3/9/2022	O	
			CAPRA TRAINING NRPA	3/24/2022	M	
			Innovative and Inclusive Community Engagement	4/13/2022	O	
			Emerging Technologies for Integrating Health & Nature in Parks & Recreation	5/11/2022	O	
			Micro-Aggressions and Unconscious Bias	6/8/2022	O	
			Tools of Impact – Beyond Programs and Surveys	7/13/2022	O	
			Delegating Effectively	8/10/2022	O	
			Sponsorship Development: Partners in Promotion	9/14/2022	O	
			Time Waits for No One	10/12/2022	O	
			ORPA CONFERENCE	11/6-11/9/22	M	
			The Connected Leader	12/14/2022	O	
			Wizer Technology Trainings	7/2022-12/2022	M	
	JEFF MUNRO	PARKS	Going and Growing Beyond Our Comfort Zone	2/9/2022	O	
			Emerging Technologies for Integrating Health & Nature in Parks & Recreation	5/11/2022	O	
			EOC Logistics Section Training	6/2/2022	M	
			Lake Oswego University short course (completed)	6/9/2022	O	
			Tools of Impact – Beyond Programs and Surveys	7/13/2022	O	
			Wizer Training New Employee Onboarding(City Cyber Training)	7/23/2022	M	
			Alcohol & Controlled Substance Reasonable Suspicion training	9/22/2022	M	
			2022 IPM Workshop, ORPA	10/5/2022	M	

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		ORPA Conference education sessions	11/6-11/9/22	M
		The Connected Leader	12/14/2022	O
MARIA BIGELOW	ADULT CENTER	Virtual Safe at Any Age: Defensive Driving	2/3/2022	M
		Food Handlers Card	1/7/2022	M
		You Don't Have to be a Therapist to be Therapeutic	1/6/2022	O
		Time Waits for No One	10/21/2022	O
		CAPRA Training NRPA	2/16/2022	O
		SOAR Symposium	5/6/2022	O
		Poking the Bear	3/18/2022	O
		Management of Park and Recreation Agencies Compendium	6/23/2022	O
		Community Wellness Hubs: A Public Health Solution	6/23/2022	O
		How to Grow a Recreation Program through Partnerships	11/6/2022	O
		Pickleball, Palette and Pseudonyms	11/6/2022	O
		Prescription to Parks and Recreation	11/7/2022	O
		Exploring on Their Own: 5 Easy Educational Offerings with Limited Staff	11/7/2022	O
		Wizer Technology Trainings	7/2022-12/2022	M
MEGAN BIG JOHN	PARKS	2022 Pro-Markets Technical Webinar, Forestry	1/12/2022	M
		Pacific Northwest ISA Annual Training Conference	2/10/2022	M
		Wizer Training New Employee Onboarding(City Cyber Training)	7/23/2022	M
		2022 IPM Workshop, ORPA	10/5/2022	M
		On the Horizon: Managing the invasion of Emerald Ash Borer	11/3/2022	M
		Alcohol & Controlled Substance Reasonable Suspicion training	9/22/2022	M
		ORPA Conference education sessions	11/6-11/9/22	M
		Lake Oswego University short course (completed)	6/9/2022	M
		ISA Forged in Fire: Arborist Options Before and After Fire	1/29/2022	M
		ISA Redwood Skywalk at Sequoia Park	1/30/2022	M
		ISA A Dead Tree's Excellent Adventure	1/30/2022	M
		ISA Arboricultureal Zombies	1/30/2022	M
		ORPA MACS Tree Workshop	4/27/2022	M
		CAPRA TRAINING NRPA	3/24/2022	M
CYDNY FLETCHER	RECREATION	Going and Growing Beyond Our Comfort Zone	2/9/2022	O
		What's New in Marketing? Technology & Applications	3/9/2022	O
		Innovative and Inclusive Community Engagement	4/13/2022	O
		Emerging Technologies for Integrating Health & Nature in Parks & Recreation	5/11/2022	O

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				ORPA SPRINT Summer Leader Training	6/4/2022	O
				Micro-Aggressions and Unconscious Bias	6/8/2022	O
				Tools of Impact – Beyond Programs and Surveys	7/13/2022	O
				Delegating Effectively	8/10/2022	O
				Sponsorship Development: Partners in Promotion	9/14/2022	O
				Reasonable Suspicion Training	9/22/2022	M
				Time Waits for No One	10/12/2022	O
				ORPA CONFERENCE	11/6-11/9/22	M
				The Connected Leader	12/14/2022	O
				Wizer Technology Trainings	7/2022-12/2022	M
	DINA BALOGH	RECREATION		Going and Growing Beyond Our Comfort Zone	2/9/2022	O
				What's New in Marketing? Technology & Applications	3/9/2022	O
				CAPRA TRAINING NRPA	3/24/2022	M
				Innovative and Inclusive Community Engagement	4/13/2022	O
				Emerging Technologies for Integrating Health & Nature in Parks & Recreation	5/11/2022	O
				Micro-Aggressions and Unconscious Bias	6/8/2022	O
				Tools of Impact – Beyond Programs and Surveys	7/13/2022	O
				Delegating Effectively	8/10/2022	O
				Sponsorship Development: Partners in Promotion	9/14/2022	O
				Time Waits for No One	10/12/2022	O
				The Connected Leader	12/14/2022	O
				Wizer Technology Trainings	7/2022-12/2022	M
	JAMIE INGLIS	RECREATION		Oregon Recreation & Parks Board Meeting	1/20/2022	M
				Divisional Retreat	1/28/2022	M
				Management Leadership Retreat for Department	2/15/2022	M
				National League of Cities Conference for Youth Leadership Council	3/13-3/16/2022	M
				Oregon Recreation & Parks Board Meeting	3/17/2022	M
				Innovative and Inclusive Community Engagement	4/13/2022	O
				Oregon Recreation & Parks Board Meeting	4/21/2022	M
				Emerging Technologies for Integrating Health & Nature in Parks & Recreation	5/11/2022	O
				Oregon Recreation & Parks Board Meeting	5/19/2022	M
				Micro-Aggressions and Unconscious Bias	6/8/2022	O
				Oregon Recreation & Parks Board Meeting	6/16/2022	M
				Oregon Recreation & Parks Board Meeting	8/18/2022	M

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		Sponsorship Development: Partners in Promotion	9/14/2022	O
		Oregon Recreation & Parks Board Meeting	9/15/2022	M
		Oregon Recreation & Parks Board Meeting	10/20/2022	M
		ORPA CONFERENCE	11/6-11/9/22	M
		ORPA Board Retreat	12/4-12/6/2022	M
		Wizer Technology Trainings	7/2022-12/2022	M
ANTONIO GARCIA	PARKS	2022 PRO-MARKETS TECHNICAL WEBINAR, GOLF & ATHLETICS	1/20/2022	M
		Wizer Training New Employee Onboarding(City Cyber Training)	7/23/2022	M
		Alcohol & Controlled Substance Reasonable Suspicion training	9/22/2022	M
ERIC HIRSCHBERGER	PARKS	Vegetation Management	1/11/2022	M
		Forestry	1/12/2022	M
		Priority Weed I.D.	3/24/2022	M
		Wizer Technology Trainings	7/2022-12/2022	M
LISA WEST	HUMAN SERVICES	Going and Growing Beyond Our Comfort Zone	2/9/2022	O
		CPR/AED with Red Cross	2/17/2022	M
		What's New in Marketing? Technology & Applications	3/9/2022	O
		Alzheimer's Association Memories in the Making Training	4/21/2022	O
		Alcohol Server's Permit	4/28/2022	M
		Emerging Technologies for Integrating Health & Nature in Parks & Recreation	5/11/2022	O
		Supervisor Training with Human Resources	7/18/2022	M
		Once Upon a Pie Chart: Using Data to Tell Your Story NRPA	8/24/2022	M
		Drug & Alcohol Policy Training with Human Resources	9/22/2022	M
		Supervisors' Management School NRPA	11/6-11/10/2022	M
		Wizer Technology Trainings	7/2022-12/2022	M