

## City of Lake Oswego

### Personnel Policies, Part 5 12/31/2022

#### 5-1 Employee Safety and Health and 5-2 Alcohol and Drug Testing

##### **5-1 Employee Safety and Health**

- 5.1.1 City Identification Cards
- 5.1.2 Safety Training
- 5.1.3 Safety Committee
- 5.1.4 Incidents, Injuries and Accidents Reporting
- 5.1.5 Illness at Work
- 5.1.6 City Vehicles
- 5.1.7 Mobile Communication Devices
- 5.1.8 Motor Vehicle Accidents
- 5.1.9 Workplace Smoking and Vaping
- 5.1.10 Workplace Violence
- 5.1.11 Emergency Closure
- 5.1.12 Outdoor Air Quality
- 5.1.13 Indoor Air Quality
- 5.1.14 Related Information

##### **5-2 Alcohol and Drug Testing**

- 5.2.1 Applicability
- 5.2.2 Prohibited Conduct
- 5.2.3 Disclosure of Medications
- 5.2.4 Consequences of Prohibited Conduct
- 5.2.5 Exceptions for Moderate Consumption
- 5.2.6 Types of Tests
- 5.2.7 Transportation to Test Site
- 5.2.8 Testing Safeguards
- 5.2.9 Administration of Testing
- 5.2.10 Confidentiality
- 5.2.11 Rehabilitation Options
- 5.2.12 Cost of Testing
- 5.2.13 Related Information