




Director Approval - Original Approval Date: 12/31/2021
Update Approval Date: _____
Signature: 

PARKS & RECREATION

Date: 12/31/2021

Updated:

Date To Be Reviewed: Five Years – 12/31/2026

Title of Document: 9.1 LOPR_Risk Management Policy

Lake Oswego Parks & Recreation Department (LOPR) is dedicated to the safety and welfare of its employees and the public it serves. LOPR strives to be proactive in the areas of safety and health awareness to mitigate risks. For patrons this means that parks, programs, and facilities are to be free from identified and recognized hazards. Current Oregon Occupational Safety and Health Administration (OR-OSHA) safety guidelines are to be fully implemented; and for employees, this means they are provided safe and healthy working conditions.

Providing a safe environment for both patrons and employees is the job of every LOPR employee, from Parks crew members to Deputy Directors, to recreation programmers and employed and contracted activity leaders. All employees are responsible for guarding against needless injuries and illnesses due to recognized hazards and preventable accidents. This safety objective will be realized through education, training, and accountability of employees, and through the implementation of safety procedures.

To help assure the implementation of an effective safety program, the City of Lake Oswego safety committee is a resource to raise safety concerns and suggestions. The Deputy Directors or their designees are charged with overall responsibility for participation in the City's safety program, for compliance with OSHA standards, title 29, and Federal Regulations Code 1910.1200 for their respective areas of responsibility. The safety program-related duties include but are not limited to:

1. Supervisors and employees are trained on safe work practices
2. Ensuring the safety program is available and shared
3. Supervisors actively engage employees in system improvements



Director Approval - Original Approval Date: _____
Update Approval Date: _____
Signature: _____

PARKS & RECREATION

-
4. Keeping all required documentation
 5. Participation in the safety committee as appropriate.

Additionally, some programs may have additional procedures unique to their particular activity. Since safety is paramount in the workplace, failure to comply with the requirements contained in the safety program may result in disciplinary action.

Responsibility/Contacts: Deputy Directors, Supervisors