

Education Pay
July 1, 2018 - June 30, 2019

Lake Oswego Police Officers' Association		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Communication Operators	Grade 305						
	Regular hourly salary	23.75	24.97	26.18	27.41	28.65	29.87
	Salary with Intermediate Certificate	25.24	26.46	27.67	28.90	30.14	31.36
	Salary with Advanced Certificate	26.74	27.96	29.17	30.40	31.64	32.86
Community Service Officers	Grade 307						
	Regular hourly salary	25.83	27.02	28.28	29.57	30.85	32.06
	Salary with 2-year college or Intermediate Certificate	27.43	28.62	29.88	31.17	32.45	33.66
	Salary with 4-year college or Advanced Certificate	29.04	30.23	31.49	32.78	34.06	35.27
Senior Communication Operators	Grade 310						
	Regular hourly salary	26.19	27.48	28.83	30.18	31.50	32.82
	Salary with Intermediate Certificate	27.83	29.12	30.47	31.82	33.14	34.46
	Salary with Advanced Certificate	29.47	30.76	32.11	33.46	34.78	36.10
Police Officers Shift Lead Communications Operator	Grade 312						
	Regular hourly salary	29.23	30.68	32.24	33.86	35.54	37.32
	Salary with 2-year college or Intermediate Certificate	31.10	32.55	34.11	35.73	37.41	39.19
	Salary with 4-year college or Advanced Certificate	32.96	34.41	35.97	37.59	39.27	41.05

IAFF Local 1159 EMT Premiums

- Intermediate: 5% of base hourly rate
- Paramedic: 10% of base hourly rate
- Dive Team: 6% of top step of firefighter (Grade 201) wages - Effective 10/16/2018
- Rescue Boat Operator: 6% of top step of firefighter (Grade 201) wages - Effective 10/16/2018
- Boat Operator: 3% of top step of firefighter (Grade 201) wages - Effective 10/16/2018
- Deputy Fire Marshal's with a two year Associate Degree in Fire Science or prevention/holding the following certificates recognized by NFPA or the equivalent DPSST certification of Inspector II, Public Information Officer, Public Fire and Life Safety Educator III, Juvenile Fire Setter Specialist I and Fire Investigator, are compensated 1% per certificate above the base wage in this classificatin for a total not to exceed 5%.

Public Works Department

Employees classified as mechanics shall receive a maximum of five dollars per month for each individual certificate issued by the National Institute for Automotive Excellence for the successful completion of a test/tests concerning automobile mechanics.

For further and more complete information regarding education pay, please refer to the appropriate union contract

Note: Salaries may vary slightly because of rounding and because of the City's payroll software system calculations.