



Gardener Accountability and Policy Enforcement

Gardeners are responsible for following the garden policies as defined by the Luscher Farm Community Garden Program and Guidelines Agreement. Staff will regularly monitor plots throughout the year. If a gardener is not following the garden policies, staff will send them a reminder either by email, in-person, or by telephone, and if the gardener fails to address the issue they may face the following actions.

- If a garden plot is not maintained and planted during the main garden season (April – October), garden staff will check in with the plot holder, naming the issue and how to comply. The plot holder has 2 weeks to resolve the issue.
- After the third reminder in a year, community garden staff reserve the right to revoke garden privileges for non-compliance and reassign the plot.
- A minimum of 4 service hours per plot are required to be completed each season. These service hours may be excused for medical or other reasons. In some cases, volunteer hours may be rolled over to the following season up to a maximum of 8 accumulated hours. All modifications must be approved by Luscher Farm staff. If a gardener fails to comply they will be ineligible to renew their plot the following season.
- Gardeners may request an appeal of a garden reminder or plot cancellation by submitting that request to the community gardens coordinator. The appeal request will be reviewed by the Luscher Farm community garden staff and managers, and will respond within 10 business days.