

City of Lake Oswego - 07/01/2019 Compensation Plan

Listing of IAFF Classifications (07/03/2019 - 6/030/2020)

Grade	ClassificationTitle	Job Code	Status	Foot-note		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
201	Firefighter	3020	IAFF	2,6,7	Hourly	24.43	25.81	27.26	28.72	30.27	32.07
					Semi-Monthly	2,743.39	2,898.52	3,061.64	3,224.76	3,399.29	3,601.19
					Monthly (x2695.16/12)	5,486.77	5,797.04	6,123.28	6,449.52	6,798.57	7,202.38
					Annually (x2695.16 hrs)	65,841.20	69,564.45	73,479.33	77,394.21	81,582.86	86,428.56
202	Firefighter - Intermediate Cert.	3021	IAFF	2,6,7	Hourly	25.65	27.10	28.63	30.15	31.78	33.67
					Semi-Monthly	2,880.27	3,043.39	3,214.50	3,385.60	3,569.25	3,781.42
					Monthly (x2695.16/12)	5,760.54	6,086.78	6,428.99	6,771.20	7,138.50	7,562.84
					Annually (x2695.16 hrs)	69,126.42	73,041.30	77,147.82	81,254.34	85,662.01	90,754.09
204	Firefighter - Paramedic	3023	IAFF	2,6,7	Hourly	26.87	28.39	29.99	31.59	33.30	35.28
					Semi-Monthly	3,018.29	3,188.26	3,367.35	3,547.58	3,739.22	3,961.65
					Monthly (x2695.16/12)	6,036.58	6,376.51	6,734.69	7,095.15	7,478.43	7,923.30
					Annually (x2695.16 hrs)	72,439.01	76,518.16	80,816.31	85,141.85	89,741.15	95,079.63
IAFF											
Effective 07/3/2019											
205	Fire Driver Engineer	3035	IAFF	2,6,7	Hourly	26.49	27.93	29.55	31.10	32.83	34.64
					Semi-Monthly	2,974.95	3,136.93	3,318.30	3,492.83	3,686.75	3,889.79
					Monthly (x2695.16/12)	5,949.89	6,273.85	6,636.59	6,985.65	7,373.49	7,779.57
					Annually (x2695.16 hrs)	71,398.69	75,286.20	79,639.11	83,827.76	88,481.82	93,354.89
206	Fire Driver Engr. - Interm Cert.	3036	IAFF	2,6,7	Hourly	27.81	29.34	31.02	32.66	34.48	36.37
					Semi-Monthly	3,123.24	3,294.34	3,483.70	3,667.35	3,871.54	4,084.85
					Monthly (x2695.16/12)	6,246.47	6,588.68	6,967.40	7,334.70	7,743.07	8,169.69
					Annually (x2695.16 hrs)	74,957.68	79,064.20	83,608.75	88,016.41	92,916.86	98,036.32
208	Fire Driver Engineer - Paramedic	3038	IAFF	2,6,7	Hourly	29.14	30.73	32.50	34.21	36.11	38.10
					Semi-Monthly	3,272.67	3,450.62	3,650.24	3,841.88	4,055.19	4,278.77
					Monthly (x2695.16/12)	6,545.34	6,901.24	7,300.48	7,683.76	8,110.38	8,557.53
					Annually (x2695.16 hrs)	78,544.04	82,814.82	87,605.76	92,205.06	97,324.52	102,690.38
210	Fire Lieutenant	3045	IAFF	2,6,7	Hourly	31.72	33.47	35.17	37.06	39.12	40.99
211	Fire Lieutenant - Interm Cert.	3046	IAFF	2,6,7	Semi-Monthly	3,562.41	3,758.61	3,949.11	4,161.28	4,392.84	4,602.73
213	Fire Lieutenant - Paramedic	3048	IAFF	2,6,7	Monthly (x2695.16/12)	7,124.81	7,517.21	7,898.21	8,322.55	8,785.67	9,205.45
					Annually (x2695.16 hrs)	85,497.75	90,206.56	94,778.48	99,870.57	105,428.06	110,465.39

Grade	ClassificationTitle	Job Code	Status	Foot-note		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
215	Deputy Fire Marshal	3050	IAFF	2	Hourly	39.08	41.06	43.12	45.29	47.54	50.02
					Semi-Monthly	3,386.94	3,558.54	3,737.07	3,925.14	4,120.14	4,335.07
					Monthly (x2080/12)	6,773.87	7,117.07	7,474.13	7,850.27	8,240.27	8,670.13
					Annually (x2080hrs)	81,286.40	85,404.80	89,689.60	94,203.20	98,883.20	104,041.60
217	EMS Coordinator	3053	IAFF	2	Hourly	43.13	45.29	47.54	49.91	52.43	55.04
					Semi-Monthly	3,737.94	3,925.14	4,120.14	4,325.54	4,543.94	4,770.14
					Monthly (x2080/12)	7,475.87	7,850.27	8,240.27	8,651.07	9,087.87	9,540.27
					Annually (x2080hrs)	89,710.40	94,203.20	98,883.20	103,812.80	109,054.40	114,483.20

Formula	
The following formula was used to calculate salaries	
Totals Days/yr	365
Average shifts	121.67
FLSA Relief days/year	9.36
Shifts per year worked	112.31
Total hours per year	2,695.16
Average work week	51.83

IAFF
Effective 07/03/2019