

Interviews
 Date: September 13-14, 2022

Communications and Sponsorship Coordinator
 Parks and Recreation

| Candidate 1 | Candidate 2 | Candidate 3 | Candidate 4 | Candidate 5 | Candidate 6 | Candidate 7 | Candidate 8 | Candidate 9 | |
|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------------------|
| 91.20 | 82.80 | 76.60 | 74.80 | 74.20 | 74.00 | 63.20 | 63.00 | 59.60 | <i>Raters</i> |
| 95 | 90 | 75 | 80 | 90 | 70 | 65 | 70 | 55 | 1 |
| | | | | | 5 | | | | <i>Veterans Prefrence</i> |
| 90 | 86 | 77 | 80 | 91 | 85 | 83 | 85 | 78 | 2 |
| | | | | | 5 | | | | <i>Veterans Prefrence</i> |
| 86 | 73 | 81 | 60 | 40 | 65 | 48 | 30 | 50 | 3 |
| | | | | | 5 | | | | <i>Veterans Prefrence</i> |
| 90 | 80 | 70 | 70 | 70 | 60 | 50 | 60 | 50 | 4 |
| | | | | | 5 | | | | <i>Veterans Prefrence</i> |
| 95 | 85 | 80 | 84 | 80 | 65 | 70 | 70 | 65 | 5 |
| | | | | | 5 | | | | <i>Veterans Prefrence</i> |
| 456 | 414 | 383 | 374 | 371 | 370 | 316 | 315 | 298 | |

Position: Communications and Sponsorship Coordinator

Date: September 13-14, 2022

Interviewer: ~~XXXXXXXXXX~~

Interview Scoring Sheet

| | | | | | | | | | | Point Range | Candidate rating |
|----|----|----|--|----|----|----|----|----|----|-------------|-------------------------|
| | | | | | 90 | 91 | | | | 90-100 | Outstanding |
| 86 | 90 | | | | | | 83 | 85 | 85 | 80-89 | Very Strong |
| | | 78 | | 77 | | | | | | 70-79 | Strong |
| | | | | | | | | | | 60-69 | Above Satisfactory |
| | | | | | | | | | | 50-59 | Satisfactory |
| | | | | | | | | | | 40-49 | Weak |
| | | | | | | | | | | 30-39 | Very weak |
| | | | | | | | | | | 20-29 | Does not meet standards |

Steps:

1. Rate candidate after interview.
2. Add points at end of interview session to differentiate candidates within rating bands.
3. If a checkmark is used instead of number, HR will round to the score to the lowest number in that range (eg. 70 will be used if a checkmark is placed in the box that aligns with "strong" or a range of 70-79)
4. Return score sheets to HR.
5. Add Vets Preference points (done by HR).
6. Establish average scores and final standings; proceed to next step with top candidates.

Position: Communications and Sponsorship Coordinator

Date: September 13-14, 2022

Interviewer: ~~XXXXXXXXXX~~

Interview Scoring Sheet

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | Point Range | Candidate rating |
|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|-------------|-------------------------|
| | | | | | X | | | | | 90-100 | Outstanding |
| X | | | | | | | | | | 80-89 | Very Strong |
| | X | | | X | | X | | | | 70-79 | Strong |
| | | | | | | | | X | X | 60-69 | Above Satisfactory |
| | | X | | | | | X | | | 50-59 | Satisfactory |
| | | | | | | | | | | 40-49 | Weak |
| | | | | | | | | | | 30-39 | Very weak |
| | | | | | | | | | | 20-29 | Does not meet standards |

Steps:












1. Rate candidate after interview.
2. Add points at end of interview session to differentiate candidates within rating bands.
3. If a checkmark is used instead of number, HR will round to the score to the lowest number in that range (eg. 70 will be used if a checkmark is placed in the box that aligns with "strong" or a range of 70-79)
4. Return score sheets to HR.
5. Add Vets Preference points (done by HR).
6. Establish average scores and final standings; proceed to next step with top candidates.

Position: Communications and Sponsorship Coordinator

Date: September 13-14, 2022

Interviewer: 

Interview Scoring Sheet

|  |  |  |  |  |  |  |  |  |  |  | Point Range | Candidate rating |
|---|---|---|---|---|---|---|--|---|---|---|-------------|-------------------------|
| | | | | | 95 | | | | | | 90-100 | Outstanding |
| 90 | | | | | | 90 | | | | | 80-89 | Very Strong |
| | 80 | | | | | | | | | | 70-79 | Strong |
| | | | | 75 | | | | | 70 | 70 | 60-69 | Above Satisfactory |
| | | | | | | | 65 | | | | 50-59 | Satisfactory |
| | | 55 | | | | | | | | | 40-49 | Weak |
| | | | | | | | | | | | 30-39 | Very weak |
| | | | | | | | | | | | 20-29 | Does not meet standards |
| | | | ∅ | | | | | | | | | |

Steps:

1. Rate candidate after interview.
2. Add points at end of interview session to differentiate candidates within rating bands.
3. If a checkmark is used instead of number, HR will round to the score to the lowest number in that range (eg. 70 will be used if a checkmark is placed in the box that aligns with "strong" or a range of 70-79)

Position: Communications and Sponsorship Coordinator

Date: September 13-14, 2022

Interviewer: _____

Interview Scoring Sheet

| [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | Point Range | Candidate rating |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------------------|
| | | | | | | | | | | 90-100 | Outstanding |
| | | | | 81 | 86 | | | | | 80-89 | Very Strong |
| 73 | | | | | | | | | | 70-79 | Strong |
| | 60 | | | | | | | | 65 | 60-69 | Above Satisfactory |
| | | 50 | | | | | | | | 50-59 | Satisfactory |
| | | | | | | 40 | 48 | | | 40-49 | Weak |
| | | | | | | | | 30 | | 30-39 | Very weak |
| | | | 0 | | | | | | | 20-29 | Does not meet standards |

Steps:

1. Rate candidate after interview.
2. Add points at end of interview session to differentiate candidates within rating bands.
3. If a checkmark is used instead of number, HR will round to the score to the lowest number in that range (eg. 70 will be used if a checkmark is placed in the box that aligns with "strong" or a range of 70-79)
4. Return score sheets to HR.
5. Add Vets Preference points (done by HR).
6. Establish average scores and final standings; proceed to next step with top candidates.

Position: Communications and Sponsorship Coordinator
 Date: September 13-14, 2022
 Interviewer: [REDACTED]

Interview Scoring Sheet

| [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | [REDACTED] | Point Range | Candidate rating |
|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|-------------------------|
| | | | | | 95 | | | | | 90-100 | Outstanding |
| 85 | 84 | | | 80 | | 80 | | | | 80-89 | Very Strong |
| | | | | | | | 75 | 75 | | 70-79 | Strong |
| | | 65 | 0 | | | | | | 65 | 60-69 | Above Satisfactory |
| | | | | | | | | | | 50-59 | Satisfactory |
| | | | | | | | | | | 40-49 | Weak |
| | | | | | | | | | | 30-39 | Very weak |
| | | | | | | | | | | 20-29 | Does not meet standards |

Steps:

1. Rate candidate after interview.
2. Add points at end of interview session to differentiate candidates within rating bands.
3. If a checkmark is used instead of number, HR will round to the score to the lowest number in that range (eg. 70 will be used if a checkmark is placed in the box that aligns with "strong" or a range of 70-79)
4. Return score sheets to HR.
5. Add Vets Preference points (done by HR).
6. Establish average scores and final standings; proceed to next step with top candidates.