

City of Lake Oswego - 07/1/2024 Compensation Plan

Listing of LOMEA Classifications (07/01/2024 - 06/30/2025)

Grade	Classification Title	Job Code	Status	Foot-note		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
104	Apprentice Golf Professional	5017	LOMEA	2,9	Hourly	21.13	22.22	23.30	24.50	25.71	26.99
104	Library Assistant I	1010	LOMEA	2	Semi-Monthly	1,831.34	1,925.81	2,019.41	2,123.42	2,228.29	2,339.22
104	Office Assistant	1005	LOMEA	2,9	Monthly	3,662.68	3,851.62	4,038.82	4,246.84	4,456.58	4,678.44
104	Office Assistant (ACC)	1007	LOMEA	2,9	Annually	43,952.16	46,219.44	48,465.84	50,962.08	53,478.96	56,141.28
106	Accounting Specialist I	1030	LOMEA	2,9	Hourly	23.10	24.28	25.48	26.79	28.10	29.49
106	Assistant Utility Technician	4005	LOMEA	2,9	Semi-Monthly	2,002.08	2,104.35	2,208.35	2,321.89	2,435.43	2,555.90
106	Asst. Utility Technician (ACC)	4006	LOMEA	2,9	Monthly	4,004.16	4,208.70	4,416.70	4,643.78	4,870.86	5,111.80
106	Head Cook	4007	LOMEA	2	Annually	48,049.92	50,504.40	53,000.40	55,725.36	58,450.32	61,341.60
114	Administrative Support I	1025	LOMEA	2	Hourly	23.61	24.75	25.98	27.28	28.71	30.14
114	Library Assistant II	1015	LOMEA	2	Semi-Monthly	2,046.28	2,145.08	2,251.69	2,364.36	2,488.30	2,612.23
114	Permit Technician I	1038	LOMEA	2,9	Monthly	4,092.56	4,290.16	4,503.38	4,728.72	4,976.60	5,224.46
					Annually	49,110.72	51,481.92	54,040.56	56,744.64	59,719.20	62,693.52
119	Clerk Librarian	5005	LOMEA	2,9	Hourly	23.84	25.00	26.46	27.57	28.95	30.39
					Semi-Monthly	2,066.21	2,166.75	2,293.29	2,389.49	2,509.10	2,633.90
					Monthly	4,132.42	4,333.50	4,586.58	4,778.98	5,018.20	5,267.80
					Annually	49,589.04	52,002.00	55,038.96	57,347.76	60,218.40	63,213.60
121	Accounting Specialist II	1035	LOMEA	2,9	Hourly	25.03	26.30	27.58	28.97	30.44	31.97
					Semi-Monthly	2,169.35	2,279.42	2,390.36	2,510.83	2,638.23	2,770.84
					Monthly	4,338.70	4,558.84	4,780.72	5,021.66	5,276.46	5,541.68
					Annually	52,064.40	54,706.08	57,368.64	60,259.92	63,317.52	66,500.16
123	Engineering Aide	2000	LOMEA	2,9	Hourly	25.80	27.09	28.43	29.85	31.34	32.94
123	Librarian I	5010	LOMEA	2,9	Semi-Monthly	2,236.09	2,347.89	2,464.03	2,587.10	2,716.24	2,854.91
123	Planning Aide	2005	LOMEA	2,9	Monthly	4,472.18	4,695.78	4,928.06	5,174.20	5,432.48	5,709.82
					Annually	53,666.16	56,349.36	59,136.72	62,090.40	65,189.76	68,517.84

LOMEA
Effective 7/1/2024

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110	Administrative Support II	1055	LOMEA	2	Hourly	26.53	27.87	29.30	30.75	32.28	33.89
110	Client Services Coordinator	1056	LOMEA	2	Semi-Monthly	2,299.36	2,415.49	2,539.43	2,665.10	2,797.71	2,937.25
					Monthly	4,598.72	4,830.98	5,078.86	5,330.20	5,595.42	5,874.50
					Annually	55,184.64	57,971.76	60,946.32	63,962.40	67,145.04	70,494.00
115	Administrative Support III	1064	LOMEA	2	Hourly	27.92	29.32	30.83	32.32	33.91	35.64
115	Facilities Maintenance Technician	4000	LOMEA	2	Semi-Monthly	2,419.83	2,541.16	2,672.04	2,801.17	2,938.98	3,088.92
115	Parks Specialist	4015	LOMEA	2	Monthly	4,839.66	5,082.32	5,344.08	5,602.34	5,877.96	6,177.84
115	Project Specialist I	1065	LOMEA	2,9	Annually	58,075.92	60,987.84	64,128.96	67,228.08	70,535.52	74,134.08
115	Recreation Specialist I	5015	LOMEA	2							
115	Utility Technician	4015	LOMEA	2							
115	Library Person in Charge				Hourly						35.72
					Semi-Monthly						3,095.85
					Monthly						6,191.70
					Annually						74,300.40
						LOMEA Effective 7/1/2024					
137	Accounting Specialist III	1060	LOMEA	2	Hourly	29.05	30.53	32.03	33.68	35.35	37.09
137	Maintenance Technician	4020	LOMEA	2	Semi-Monthly	2,517.76	2,646.04	2,776.04	2,919.05	3,063.78	3,214.59
137	Maintenance Technician LORAC	4023	LOMEA	2	Monthly	5,035.52	5,292.08	5,552.08	5,838.10	6,127.56	6,429.18
137	Planning Technician	2010	LOMEA	2	Annually	60,426.24	63,504.96	66,624.96	70,057.20	73,530.72	77,150.16
137	Water Plant Operator I	4025	LOMEA	2							
143	Digital & Graphic Media Specialist	6010	LOMEA	2	Hourly	29.94	31.45	33.02	34.66	36.38	38.20
143	Engineering Technician I	2015	LOMEA	2	Semi-Monthly	2,594.90	2,725.77	2,861.84	3,003.98	3,153.05	3,310.79
143	Lead Library Assistant	1016	LOMEA	2	Monthly	5,189.80	5,451.54	5,723.68	6,007.96	6,306.10	6,621.58
143	Fleet Technician	5016	LOMEA	1,2	Annually	62,277.60	65,418.48	68,684.16	72,095.52	75,673.20	79,458.96
143	Park Ranger	4136	LOMEA	2							
143	Senior Parks Specialist	4030	LOMEA	2							
143	Senior Utility Technician	4030	LOMEA	2							
143	Technical Support Technician	2016	LOMEA	2,9							

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148	Business License Rcrds. Specialist	1041	LOMEA	2,9	Hourly	31.17	32.73	34.35	36.08	37.92	39.78
148	Librarian II	5020	LOMEA	2	Semi-Monthly	2,701.50	2,836.71	2,977.11	3,127.05	3,286.53	3,447.73
148	Natural Resources & Stewardship Coord.	4017	LOMEA	2	Monthly	5,403.00	5,673.42	5,954.22	6,254.10	6,573.06	6,895.46
148	Water Plant Operator II	4040	LOMEA	2	Annually	64,836.00	68,081.04	71,450.64	75,049.20	78,876.72	82,745.52
117	Administrative Assistant	1067	LOMEA	2	Hourly	31.94	33.51	35.15	36.93	38.79	40.74
117	Inventory Control Specialist	4035	LOMEA	2,9	Semi-Monthly	2,768.24	2,904.31	3,046.45	3,200.72	3,361.93	3,530.94
117	Permit Technician II	1039	LOMEA	2	Monthly	5,536.48	5,808.62	6,092.90	6,401.44	6,723.86	7,061.88
117	Recreation Specialist II	6000	LOMEA	2	Annually	66,437.76	69,703.44	73,114.80	76,817.28	80,686.32	84,742.56
117	Support Services Specialist	2017	LOMEA	2							
151	Assistant Planner	2020	LOMEA	2,9	Hourly	32.10	33.71	35.41	37.14	39.06	41.00
151	Engineering Technician II	2025	LOMEA	2	Semi-Monthly	2,782.11	2,921.65	3,068.98	3,218.92	3,385.33	3,553.47
151	Facilities Maintenance Lead	2044	LOMEA	2,9	Monthly	5,564.22	5,843.30	6,137.96	6,437.84	6,770.66	7,106.94
151	Lead Fleet Technician	5018	LOMEA	2	Annually	66,770.64	70,119.60	73,655.52	77,254.08	81,247.92	85,283.28
151	Technical Support Specialist	2027	LOMEA	2							
158	Inspector I	2035	LOMEA	2,9	Hourly	33.75	35.42	37.19	39.08	41.03	43.06
158	Senior Permit Technician	1085	LOMEA	2,9	Semi-Monthly	2,925.11	3,069.85	3,223.26	3,387.06	3,556.07	3,732.01
					Monthly	5,850.22	6,139.70	6,446.52	6,774.12	7,112.14	7,464.02
					Annually	70,202.64	73,676.40	77,358.24	81,289.44	85,345.68	89,568.24
160	City Beautification Specialist	4052	LOMEA	2	Hourly	34.78	36.47	38.29	40.21	42.27	44.34
160	Crew Leader	4057	LOMEA	2	Semi-Monthly	3,014.38	3,160.85	3,318.59	3,485.00	3,663.54	3,842.95
160	Instrumentation Technician	4052	LOMEA	2	Monthly	6,028.76	6,321.70	6,637.18	6,970.00	7,327.08	7,685.90
160	Parks Crew Leader	4057	LOMEA	2	Annually	72,345.12	75,860.40	79,646.16	83,640.00	87,924.96	92,230.80
160	Purchasing Agent	1115	LOMEA	2,9							
160	Water Plant Operator III	4050	LOMEA	2							

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162	Inspector II	2037	LOMEA	2,9	Hourly	35.11	36.88	38.73	40.66	42.71	44.81
162	Plans Examiner I	2041	LOMEA	2	Semi-Monthly	3,042.98	3,196.39	3,356.73	3,524.00	3,701.68	3,883.68
					Monthly	6,085.96	6,392.78	6,713.46	7,048.00	7,403.36	7,767.36
					Annually	73,031.52	76,713.36	80,561.52	84,576.00	88,840.32	93,208.32
<p>Effective 7/1/2024</p>											
164	Accountant	1087	LOMEA	2	Hourly	35.88	37.61	39.47	41.43	43.57	45.71
164	Associate Planner	2038	LOMEA	2	Semi-Monthly	3,109.72	3,259.66	3,420.86	3,590.74	3,776.21	3,961.69
164	Code Enforcement Specialist	2034	LOMEA	2	Monthly	6,219.44	6,519.32	6,841.72	7,181.48	7,552.42	7,923.38
164	Communication and Sponsorship Coord.	4033	LOMEA	2,9	Annually	74,633.28	78,231.84	82,100.64	86,177.76	90,629.04	95,080.56
164	Parks Planner	2033	LOMEA	2,9							
164	Volunteer Coordinator	2022	LOMEA	2							
166	Construction Inspector	4045	LOMEA	2	Hourly	37.24	39.12	41.07	43.14	45.28	47.53
166	Engineering Project Coordinator	2055	LOMEA	2	Semi-Monthly	3,227.59	3,390.53	3,559.54	3,738.94	3,924.42	4,119.43
166	Engineering Technician III	2039	LOMEA	2	Monthly	6,455.18	6,781.06	7,119.08	7,477.88	7,848.84	8,238.86
166	Police Records Lead	1068	LOMEA	2	Annually	77,462.16	81,372.72	85,428.96	89,734.56	94,186.08	98,866.32
166	Project Coordinator	4061	LOMEA	2,9							
166	Senior Crew Leader	4058	LOMEA	2,9							
166	Senior Parks Crew Leader	4058	LOMEA	2,9							
166	Technical Support Analyst	1080	LOMEA	2							
166	Technology Librarian	5021	LOMEA	2							
166	Water Conservation Specialist	2049	LOMEA	2							
167	Inspector III	2040	LOMEA	2	Hourly	37.65	39.50	41.50	43.60	45.74	48.08
167	Instrumentation Technician II	4059	LOMEA	2	Semi-Monthly	3,263.13	3,423.47	3,596.81	3,778.81	3,964.29	4,167.09
167	Water Plant Operator IV	4051	LOMEA	2	Monthly	6,526.26	6,846.94	7,193.62	7,557.62	7,928.58	8,334.18
					Annually	78,315.12	82,163.28	86,323.44	90,691.44	95,142.96	100,010.16

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177	ADA Coordinator	2070	LOMEA	2	Hourly	38.79	40.74	42.78	44.91	47.16	49.50
177	Development Project Manager	2048	LOMEA	2,9	Semi-Monthly	3,361.93	3,530.94	3,707.74	3,892.35	4,087.36	4,290.17
177	Development Review Planner	2042	LOMEA	2,9	Monthly	6,723.86	7,061.88	7,415.48	7,784.70	8,174.72	8,580.34
177	Electrician	4055	LOMEA	2,9	Annually	80,686.32	84,742.56	88,985.76	93,416.40	98,096.64	102,964.08
177	Engineering Program Lead	2026	LOMEA	2							
177	Equity Program Manager	1220	LOMEA	2							
177	Landscape Architect	1076	LOMEA	2,9							
177	Management and Program Analyst	1201	LOMEA	2							
177	Park Analyst/Project Manager	2032	LOMEA	2							
177	Plans Examiner II	2036	LOMEA	2							
177	Public Information Coordinator	2021	LOMEA	2							
177	Senior Code Enforcement Specialist	2063	LOMEA	2							
177	Senior Development Specialist	2062	LOMEA	2							
177	Senior Planner	2030	LOMEA	2							
177	Sustainability Analyst	2041	LOMEA	2							
177	Technical Support Coord. / Asset Manager	4060	LOMEA	2							
LOMEA											
Effective 7/1/2024											
536	Chief Surveyor	4075	LOMEA	2	Hourly	40.74	42.76	44.91	47.16	49.50	52.00
536	Lead Electrician	4056	LOMEA	2,9	Semi-Monthly	3,530.94	3,706.01	3,892.35	4,087.36	4,290.17	4,506.84
536	Micro Computer Analyst	1090	LOMEA	2	Monthly	7,061.88	7,412.02	7,784.70	8,174.72	8,580.34	9,013.68
536	Senior Electrical Inspector	2045	LOMEA	2	Annually	84,742.56	88,944.24	93,416.40	98,096.64	102,964.08	108,164.16
184	Associate Engineer	2056	LOMEA	2	Hourly	42.00	44.11	46.27	48.61	51.07	53.58
					Semi-Monthly	3,640.14	3,823.01	4,010.22	4,213.03	4,426.24	4,643.78
					Monthly	7,280.28	7,646.02	8,020.44	8,426.06	8,852.48	9,287.56
					Annually	87,363.36	91,752.24	96,245.28	101,112.72	106,229.76	111,450.72

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547	Engineering Development Coord.	5070	LOMEA	2	Hourly	42.91	45.01	47.28	49.60	52.11	54.71
547	Network Engineer	2053	LOMEA	2	Semi-Monthly	3,719.01	3,901.02	4,097.76	4,298.83	4,516.37	4,741.72
547	Public Information Specialist	5072	LOMEA	2	Monthly	7,438.02	7,802.04	8,195.52	8,597.66	9,032.74	9,483.44
					Annually	89,256.24	93,624.48	98,346.24	103,171.92	108,392.88	113,801.28
548	Senior Associate Engineer	2057	LOMEA	2	Hourly	44.94	47.18	49.55	52.02	54.62	57.36
					Semi-Monthly	3,894.95	4,089.09	4,294.50	4,508.57	4,733.92	4,971.39
					Monthly	7,789.90	8,178.18	8,589.00	9,017.14	9,467.84	9,942.78
					Annually	93,478.80	98,138.16	103,068.00	108,205.68	113,614.08	119,313.36

LOMEA

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