

City of Lake Oswego - 07/1/2025 Compensation Plan

Listing of LOMEA Classifications (07/01/2025 - 06/30/2026)

Grade	Classification Title	Job Code	Status	Foot-note		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
104	Apprentice Golf Professional	5017	LOMEA	2,9	Hourly	21.83	22.95	24.07	25.31	26.56	27.88
104	Library Assistant I	1010	LOMEA	2	Semi-Monthly	1,892.01	1,989.08	2,086.15	2,193.62	2,301.96	2,416.36
104	Office Assistant	1005	LOMEA	2,9	Monthly	3,784.02	3,978.16	4,172.30	4,387.24	4,603.92	4,832.72
104	Office Assistant (ACC)	1007	LOMEA	2,9	Annually	45,408.24	47,737.92	50,067.60	52,646.88	55,247.04	57,992.64
106	Accounting Specialist I	1030	LOMEA	2,9	Hourly	23.86	25.08	26.32	27.67	29.03	30.46
106	Assistant Utility Technician	4005	LOMEA	2,9	Semi-Monthly	2,067.95	2,173.68	2,281.15	2,398.16	2,516.03	2,639.97
106	Asst. Utility Technician (ACC)	4006	LOMEA	2,9	Monthly	4,135.90	4,347.36	4,562.30	4,796.32	5,032.06	5,279.94
106	Head Cook	4007	LOMEA	2	Annually	49,630.80	52,168.32	54,747.60	57,555.84	60,384.72	63,359.28
114	Administrative Support I	1025	LOMEA	2	Hourly	24.39	25.57	26.84	28.18	29.66	31.13
114	Library Assistant II	1015	LOMEA	2	Semi-Monthly	2,113.88	2,216.15	2,326.22	2,442.36	2,570.63	2,698.04
114	Permit Technician I	1038	LOMEA	2,9	Monthly	4,227.76	4,432.30	4,652.44	4,884.72	5,141.26	5,396.08
					Annually	50,733.12	53,187.60	55,829.28	58,616.64	61,695.12	64,752.96
119	Clerk Librarian	5005	LOMEA	2,9	Hourly	24.63	25.83	27.33	28.48	29.91	31.39
					Semi-Monthly	2,134.68	2,238.69	2,368.69	2,468.36	2,592.30	2,720.57
					Monthly	4,269.36	4,477.38	4,737.38	4,936.72	5,184.60	5,441.14
					Annually	51,232.32	53,728.56	56,848.56	59,240.64	62,215.20	65,293.68
<p>LOMEA Effective 7/1/2025</p>											
121	Accounting Specialist II	1035	LOMEA	2,9	Hourly	25.86	27.17	28.49	29.93	31.44	33.03
					Semi-Monthly	2,241.29	2,354.82	2,469.23	2,594.03	2,724.90	2,862.71
					Monthly	4,482.58	4,709.64	4,938.46	5,188.06	5,449.80	5,725.42
					Annually	53,790.96	56,515.68	59,261.52	62,256.72	65,397.60	68,705.04
123	Engineering Aide	2000	LOMEA	2,9	Hourly	26.65	27.98	29.37	30.84	32.37	34.03
123	Librarian I	5010	LOMEA	2,9	Semi-Monthly	2,309.76	2,425.03	2,545.50	2,672.90	2,805.51	2,949.38
123	Planning Aide	2005	LOMEA	2,9	Monthly	4,619.52	4,850.06	5,091.00	5,345.80	5,611.02	5,898.76
					Annually	55,434.24	58,200.72	61,092.00	64,149.60	67,332.24	70,785.12

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110	Administrative Support II	1055	LOMEA	2	Hourly	27.41	28.79	30.27	31.76	33.35	35.01
110	Client Services Coordinator	1056	LOMEA	2	Semi-Monthly	2,375.62	2,495.23	2,623.50	2,752.64	2,890.44	3,034.32
					Monthly	4,751.24	4,990.46	5,247.00	5,505.28	5,780.88	6,068.64
					Annually	57,014.88	59,885.52	62,964.00	66,063.36	69,370.56	72,823.68
115	Administrative Support III	1064	LOMEA	2	Hourly	28.84	30.29	31.85	33.39	35.03	36.82
115	Facilities Maintenance Technician	4000	LOMEA	2	Semi-Monthly	2,499.56	2,625.23	2,760.44	2,893.91	3,036.05	3,191.19
115	Parks Specialist	4015	LOMEA	2	Monthly	4,999.12	5,250.46	5,520.88	5,787.82	6,072.10	6,382.38
115	Project Specialist I	1065	LOMEA	2,9	Annually	59,989.44	63,005.52	66,250.56	69,453.84	72,865.20	76,588.56
115	Recreation Specialist I	5015	LOMEA	2							
115	Utility Technician	4015	LOMEA	2							
115	Library Person in Charge				Hourly						36.90
					Semi-Monthly						3,198.12
					Monthly						6,396.24
					Annually						76,754.88
						LOMEA					
						Effective 7/1/2025					
137	Accounting Specialist III	1060	LOMEA	2	Hourly	30.01	31.54	33.09	34.79	36.52	38.31
137	Maintenance Technician	4020	LOMEA	2	Semi-Monthly	2,600.97	2,733.57	2,867.91	3,015.25	3,165.19	3,320.33
137	Maintenance Technician LORAC	4023	LOMEA	2	Monthly	5,201.94	5,467.14	5,735.82	6,030.50	6,330.38	6,640.66
137	Planning Technician	2010	LOMEA	2	Annually	62,423.28	65,605.68	68,829.84	72,366.00	75,964.56	79,687.92
137	Water Plant Operator I	4025	LOMEA	2							
143	Digital & Graphic Media Specialist	6010	LOMEA	2	Hourly	30.93	32.49	34.11	35.80	37.58	39.46
143	Engineering Technician I	2015	LOMEA	2	Semi-Monthly	2,680.70	2,815.91	2,956.31	3,102.79	3,257.06	3,420.00
143	Lead Library Assistant	1016	LOMEA	2	Monthly	5,361.40	5,631.82	5,912.62	6,205.58	6,514.12	6,840.00
143	Fleet Technician	5016	LOMEA	1,2	Annually	64,336.80	67,581.84	70,951.44	74,466.96	78,169.44	82,080.00
143	Park Ranger	4136	LOMEA	2							
143	Senior Parks Specialist	4030	LOMEA	2							
143	Senior Utility Technician	4030	LOMEA	2							
143	Technical Support Technician	2016	LOMEA	2,9							

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148	Business License Rcrds. Specialist	1041	LOMEA	2,9	Hourly	32.20	33.81	35.48	37.27	39.17	41.09
148	Librarian II	5020	LOMEA	2	Semi-Monthly	2,790.77	2,930.31	3,075.05	3,230.19	3,394.86	3,561.27
148	Natural Resources & Stewardship Coord.	4017	LOMEA	2	Monthly	5,581.54	5,860.62	6,150.10	6,460.38	6,789.72	7,122.54
148	Water Plant Operator II	4040	LOMEA	2	Annually	66,978.48	70,327.44	73,801.20	77,524.56	81,476.64	85,470.48
117	Administrative Assistant	1067	LOMEA	2	Hourly	32.99	34.62	36.31	38.15	40.07	42.08
117	Inventory Control Specialist	4035	LOMEA	2,9	Semi-Monthly	2,859.24	3,000.52	3,146.99	3,306.46	3,472.87	3,647.07
117	Permit Technician II	1039	LOMEA	2	Monthly	5,718.48	6,001.04	6,293.98	6,612.92	6,945.74	7,294.14
117	Recreation Specialist II	6000	LOMEA	2	Annually	68,621.76	72,012.48	75,527.76	79,355.04	83,348.88	87,529.68
117	Support Services Specialist	2017	LOMEA	2							
151	Assistant Planner	2020	LOMEA	2,9	Hourly	33.16	34.82	36.58	38.37	40.35	42.35
151	Engineering Technician II	2025	LOMEA	2	Semi-Monthly	2,873.98	3,017.85	3,170.39	3,325.53	3,497.13	3,670.47
151	Facilities Maintenance Lead	2044	LOMEA	2,9	Monthly	5,747.96	6,035.70	6,340.78	6,651.06	6,994.26	7,340.94
151	Lead Fleet Technician	5018	LOMEA	2	Annually	68,975.52	72,428.40	76,089.36	79,812.72	83,931.12	88,091.28
151	Technical Support Specialist	2027	LOMEA	2							
158	Inspector I	2035	LOMEA	2,9	Hourly	34.86	36.59	38.42	40.37	42.38	44.48
158	Senior Permit Technician	1085	LOMEA	2,9	Semi-Monthly	3,021.32	3,171.26	3,329.86	3,498.87	3,673.07	3,855.08
					Monthly	6,042.64	6,342.52	6,659.72	6,997.74	7,346.14	7,710.16
					Annually	72,511.68	76,110.24	79,916.64	83,972.88	88,153.68	92,521.92
159	LORAC Person in Charge				Hourly						45.19
					Semi-Monthly						3,916.62
					Monthly						7,833.24
					Annually						93,998.88

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160	City Beautification Specialist	4049	LOMEA	2	Hourly	35.93	37.67	39.55	41.54	43.66	45.80
160	Crew Leader	4057	LOMEA	2	Semi-Monthly	3,114.05	3,264.86	3,427.80	3,600.27	3,784.01	3,969.49
160	Instrumentation Technician	4053	LOMEA	2	Monthly	6,228.10	6,529.72	6,855.60	7,200.54	7,568.02	7,938.98
160	Parks Crew Leader	4057	LOMEA	2	Annually	74,737.20	78,356.64	82,267.20	86,406.48	90,816.24	95,267.76
160	Urban Forester	4018	LOMEA	2							
160	Purchasing Agent	1115	LOMEA	2,9							
160	Water Plant Operator III	4050	LOMEA	2							
162	Inspector II	2037	LOMEA	2,9	Hourly	36.27	38.10	40.01	42.00	44.12	46.29
162	Plans Examiner I	2041	LOMEA	2	Semi-Monthly	3,143.52	3,302.13	3,467.67	3,640.14	3,823.88	4,011.95
<p>LOMEA Effective 7/1/2025</p>					Monthly	6,287.04	6,604.26	6,935.34	7,280.28	7,647.76	8,023.90
					Annually	75,444.48	79,251.12	83,224.08	87,363.36	91,773.12	96,286.80
164	Accountant	1087	LOMEA	2	Hourly	37.06	38.85	40.77	42.80	45.01	47.22
164	Associate Planner	2038	LOMEA	2	Semi-Monthly	3,211.99	3,367.13	3,533.54	3,709.48	3,901.02	4,092.56
164	Code Enforcement Specialist	2034	LOMEA	2	Monthly	6,423.98	6,734.26	7,067.08	7,418.96	7,802.04	8,185.12
164	Communication & Public Relations Coord.	4036	LOMEA	2	Annually	77,087.76	80,811.12	84,804.96	89,027.52	93,624.48	98,221.44
164	Communication & Sponsorship Coord.	4033	LOMEA	2,9							
164	Parks Planner	2033	LOMEA	2,9							
164	Volunteer Coordinator	2022	LOMEA	2							
166	Construction Inspector	4045	LOMEA	2	Hourly	38.47	40.41	42.43	44.56	46.77	49.10
166	Engineering Project Coordinator	2055	LOMEA	2	Semi-Monthly	3,334.19	3,502.33	3,677.41	3,862.02	4,053.56	4,255.50
166	Engineering Technician III	2039	LOMEA	2	Monthly	6,668.38	7,004.66	7,354.82	7,724.04	8,107.12	8,511.00
166	Police Records Lead	1068	LOMEA	2	Annually	80,020.56	84,055.92	88,257.84	92,688.48	97,285.44	102,132.00
166	Project Coordinator	4061	LOMEA	2,9							
166	Senior Crew Leader	4058	LOMEA	2,9							
166	Senior Parks Crew Leader	4058	LOMEA	2,9							
166	Technical Support Analyst	1080	LOMEA	2							
166	Technology Librarian	5021	LOMEA	2							
166	Water Conservation Specialist	2049	LOMEA	2							

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167	Inspector III	2040	LOMEA	2	Hourly	38.89	40.80	42.87	45.04	47.25	49.67
167	Instrumentation Technician II	4059	LOMEA	2	Semi-Monthly	3,370.60	3,536.14	3,715.54	3,903.62	4,095.16	4,304.90
167	Water Plant Operator IV	4051	LOMEA	2	Monthly	6,741.20	7,072.28	7,431.08	7,807.24	8,190.32	8,609.80
					Annually	80,894.40	84,867.36	89,172.96	93,686.88	98,283.84	103,317.60
177	ADA Coordinator	2070	LOMEA	2	Hourly	40.07	42.08	44.19	46.39	48.72	51.13
177	Development Project Manager	2048	LOMEA	2,9	Semi-Monthly	3,472.87	3,647.07	3,829.95	4,020.62	4,222.56	4,431.44
177	Development Review Planner	2042	LOMEA	2,9	Monthly	6,945.74	7,294.14	7,659.90	8,041.24	8,445.12	8,862.88
177	Electrician	4055	LOMEA	2,9	Annually	83,348.88	87,529.68	91,918.80	96,494.88	101,341.44	106,354.56
177	Engineering Program Lead	2026	LOMEA	2							
177	Equity Program Manager	1220	LOMEA	2							
177	Landscape Architect	1076	LOMEA	2,9							
177	Management and Program Analyst	1201	LOMEA	2							
177	Park Analyst/Project Manager	2032	LOMEA	2							
177	Plans Examiner II	2036	LOMEA	2							
177	Public Information Coordinator	2021	LOMEA	2							
177	Senior Code Enforcement Specialist	2063	LOMEA	2							
177	Senior Development Specialist	2062	LOMEA	2							
177	Senior Planner	2030	LOMEA	2							
177	Sustainability Analyst	2041	LOMEA	2							
177	Technical Support Coord. / Asset Manager	4060	LOMEA	2							
536	Chief Surveyor	4075	LOMEA	2	Hourly	42.08	44.17	46.39	48.72	51.13	53.72
536	Lead Electrician	4056	LOMEA	2,9	Semi-Monthly	3,647.07	3,828.21	4,020.62	4,222.56	4,431.44	4,655.91
536	Micro Computer Analyst	1090	LOMEA	2	Monthly	7,294.14	7,656.42	8,041.24	8,445.12	8,862.88	9,311.82
536	Senior Electrical Inspector	2045	LOMEA	2	Annually	87,529.68	91,877.04	96,494.88	101,341.44	106,354.56	111,741.84
184	Associate Engineer	2056	LOMEA	2	Hourly	43.39	45.57	47.80	50.21	52.76	55.35
					Semi-Monthly	3,760.61	3,949.55	4,142.83	4,351.70	4,572.71	4,797.18
					Monthly	7,521.22	7,899.10	8,285.66	8,703.40	9,145.42	9,594.36
					Annually	90,254.64	94,789.20	99,427.92	104,440.80	109,745.04	115,132.32

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547	Engineering Development Coord.	5070	LOMEA	2	Hourly	44.33	46.50	48.84	51.24	53.83	56.52
547	Budget and Financial Analyst	1089	LOMEA	2	Semi-Monthly	3,842.08	4,030.16	4,232.96	4,440.97	4,665.45	4,898.59
547	Network Engineer	2053	LOMEA	2	Monthly	7,684.16	8,060.32	8,465.92	8,881.94	9,330.90	9,797.18
547	Public Information Specialist	5072	LOMEA	2	Annually	92,209.92	96,723.84	101,591.04	106,583.28	111,970.80	117,566.16
548	Senior Associate Engineer	2057	LOMEA	2	Hourly	46.42	48.74	51.19	53.74	56.42	59.25
					Semi-Monthly	4,023.22	4,224.30	4,436.64	4,657.65	4,889.92	5,135.20
					Monthly	8,046.44	8,448.60	8,873.28	9,315.30	9,779.84	10,270.40
					Annually	96,557.28	101,383.20	106,479.36	111,783.60	117,358.08	123,244.80

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