

City of Lake Oswego - 07/01/2024 Compensation Plan

Listing of LOPOA Classifications (07/1/2024-6/30/2025)

Grade	Classification Title	Job Code	Status	Foot-note		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
300	Communication Operator Trainee	3000	LOPOA	2,9	Hourly	26.95	27.63					
					Semi-Monthly	2,335.76	2,394.69					
					Monthly	4,671.52	4,789.38					
					Annually	56,058.24	57,472.56					
LOPOA Effective 7/1/2024												
305	Communications Operator	3005	LOPOA	1,2	Hourly	28.72	30.19	31.65	33.13	34.64	36.11	
					Semi-Monthly	2,489.16	2,616.57	2,743.11	2,871.38	3,002.25	3,129.65	
					Monthly	4,978.32	5,233.14	5,486.22	5,742.76	6,004.50	6,259.30	
					Annually	59,739.84	62,797.68	65,834.64	68,913.12	72,054.00	75,111.60	
307	Community Service Officer	3010	LOPOA	1,2	Hourly	31.24	32.66	34.19	35.76	37.29	38.77	
					Evidence Technician	3011	LOPOA	1,2	Semi-Monthly	2,707.57	2,830.64	2,963.25
						Monthly	5,415.14	5,661.28	5,926.50	6,198.64	6,463.84	6,720.40
						Annually	64,981.68	67,935.36	71,118.00	74,383.68	77,566.08	80,644.80
310	Senior Communications Operator	3015	LOPOA	1,2	Hourly	31.66	33.22	34.87	36.49	38.09	39.68	
					Semi-Monthly	2,743.97	2,879.18	3,022.18	3,162.59	3,301.26	3,439.07	
					Monthly	5,487.94	5,758.36	6,044.36	6,325.18	6,602.52	6,878.14	
					Annually	65,855.28	69,100.32	72,532.32	75,902.16	79,230.24	82,537.68	
312	Behavioral Health Specialist	3025	LOPOA	1,2	Hourly	35.33	37.10	38.97	40.93	42.97	45.12	
					Police Officer	3030	LOPOA	1,2	Semi-Monthly	3,062.05	3,215.46	3,377.53
	Shift Lead Comm. Operator	3031	LOPOA	1,2	Monthly	6,124.10	6,430.92	6,755.06	7,094.80	7,448.42	7,821.10	
					Annually	73,489.20	77,171.04	81,060.72	85,137.60	89,381.04	93,853.20	