

City of Lake Oswego - 07/01/2025 Compensation Plan

Listing of LOPOA Classifications (07/1/2025-6/30/2026)

Grade	Classification Title	Job Code	Status	Foot-note		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6				
300	Communication Operator Trainee	3000	LOPOA	2,9	Hourly	27.57	28.27								
					Semi-Monthly	2,389.49	2,450.16								
					Monthly	4,778.98	4,900.32								
					Annually	57,347.76	58,803.84								
LOPOA Effective 7/1/2025															
307	Behavioral Health Case Manager	3009	LOPOA	1,2	Hourly	31.96	33.41	34.98	36.58	38.15	39.66				
					Community Service Officer	3010	LOPOA	1,2	Semi-Monthly	2,769.97	2,895.64	3,031.72	3,170.39	3,306.46	3,437.33
					Evidence Technician	3011	LOPOA	1,2	Monthly	5,539.94	5,791.28	6,063.44	6,340.78	6,612.92	6,874.66
					Annually	66,479.28	69,495.36	72,761.28	76,089.36	79,355.04	82,495.92				
310	Communications Operator	3015	LOPOA	1,2	Hourly	33.98	35.67	37.33	38.97	40.59	42.62				
					Semi-Monthly	2,945.05	3,091.52	3,235.39	3,377.53	3,517.94	3,693.88				
					Monthly	5,890.10	6,183.04	6,470.78	6,755.06	7,035.88	7,387.76				
					Annually	70,681.20	74,196.48	77,649.36	81,060.72	84,430.56	88,653.12				
312	Behavioral Health Specialist	3025	LOPOA	1,2	Hourly	37.95	39.87	41.87	43.96	46.16	48.47				
					Police Officer	3030	LOPOA	1,2	Semi-Monthly	3,289.13	3,455.53	3,628.87	3,810.01	4,000.69	4,200.89
					Shift Lead Comm. Operator	3031	LOPOA	1,2	Monthly	6,578.26	6,911.06	7,257.74	7,620.02	8,001.38	8,401.78
					Annually	78,939.12	82,932.72	87,092.88	91,440.24	96,016.56	100,821.36				