City of Lake Oswego - 07/01/2018 Compensation Plan — **Listing of LOPOA Classifications (07/1/18-6/30/19)**

Grade	Classification Title	Job Code	Status	Foot-note		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
300	Communication Operator Trainee	3000	LOPOA	2	Hourly	22.29	22.86				
					Semi-Monthly	1,931.80	1,981.20				
					Monthly	3,863.60	3,962.40				
					Annual	46,363.20	47,548.80				
305	Communications Operator	3005	LOPOA	1,2	Hourly	23.75	24.97	26.18	27.41	28.65	29.87
					Semi-Monthly	2,058.34	2,164.07	2,268.94	2,375.54	2,483.00	2,588.74
					Monthly	4,116.67	4,328.13	4,537.87	4,751.07	4,966.00	5,177.47
					Annual	49,400.00	51,937.60	54,454.40	57,012.80	59,592.00	62,129.60
307	Community Service Officer	3010	LOPOA	1,2	Hourly	25.83	27.02	28.28	29.57	30.85	32.06
	Evidence Technician	3011	LOPOA	1,2	Semi-Monthly	2,238.60	2,341.74	2,450.94	2,562.74	2,673.67	2,778.54
					Monthly	4,477.20	4,683.47	4,901.87	5,125.47	5,347.33	5,557.07
					Annual	53,726.40	56,201.60	58,822.40	61,505.60	64,168.00	66,684.80
310	Sr. Communications Operator	3015	LOPOA	1,2	Hourly	26.19	27.48	28.83	30.18	31.50	32.82
					Semi-Monthly	2,269.80	2,381.60	2,498.60	2,615.60	2,730.00	2,844.40
					Monthly	4,539.60	4,763.20	4,997.20	5,231.20	5,460.00	5,688.80
					Annual	54,475.20	57,158.40	59,966.40	62,774.40	65,520.00	68,265.60
312	Police Officer	3030	LOPOA	1,2	Hourly	29.23	30.68	32.24	33.86	35.54	37.32
	Shift Lead Comm. Operator	3031	LOPOA	1,2	Semi-Monthly	2,533.27	2,658.94	2,794.14	2,934.54	3,080.14	3,234.40
					Monthly	5,066.53	5,317.87	5,588.27	5,869.07	6,160.27	6,468.80
					Annual	60,798.40	63,814.40	67,059.20	70,428.80	73,923.20	77,625.60

LOPOA
Effective 7/1/2018