



LAKE OSWEGO PARKS AND RECREATION

LEADERSHIP TEAM RETREAT
THURSDAY, MARCH 23RD, 2023
8:30 AM TO 12:00 PM

CROWNE PLAZA - THE EXECUTIVE CONFERENCE ROOM 6TH FLOOR
14811 KRUSE OAKS DRIVE, LAKE OSWEGO 97035

WORKSHOP OUTCOMES

- Revisit and refine the department goals and priorities
- Identify staff challenges and areas of support needed to advance goals
- Build consensus within the team on an implementation plan and regular meeting structure

AGENDA

- 8:30 AM** **Welcome+ Agenda Overview**
- Welcome, Ivan Anderholm
 - Review Agenda + Outcomes
 - Review Roles and Establish Rules for Success
 - Team Warm-Up
- 9:00 AM** **Goal Update and Refinement**
- Goal Updates + Identify Areas for Refinement
 - Small Group Discussions – Division Goal Refinement, Desired Outcomes, + Success Measures
 - Team Reporting
- 10:30 AM** **MORNING BREAK**
- 10:40 AM** **CAPRA Update**
- Review CAPRA Process + Purpose
 - Benefits of Accreditation
 - Next Steps
- 11:00 AM** **Team Building + Agreement**
- Team Communication + Meeting Structure
 - Goal Implementation Plan
- 11:55 AM** **Reflections + Next Steps**
- 12:00 PM** **LUNCH**
- 12:45 PM** **Wrap-up + Final Comments**
- Ivan Anderholm, Jan Wirtz, + Jeff Munro
- 1:00 PM** **ADJOURN**