



SSW CONSULTING

LAKE OSWEGO PARKS + RECREATION

LEADERSHIP TEAM RETREAT

TUESDAY, FEBRUARY 15, 2022 | 8:00 AM TO 3:00 PM

ADULT COMMUNITY CENTER, 505 G AVENUE

WORKSHOP OUTCOMES

- Connect the team and reenergize the group around a shared vision
- Establish a better understanding of each division and how our work is connected
- The team will feel heard, seen, valued, celebrated, and supported
- Identify opportunities, goals, and priorities
- Create an action plan to support the team in implementing the goals

AGENDA

8:00 AM	Arrival + Refreshments
8:15 AM	Welcome + Agenda Overview <ul style="list-style-type: none">• Welcome, Ivan Anderholm• Review Agenda + Outcomes• Review Roles and Establish Rules for Success• Team Warm-Up
9:00 AM	Recognize, Celebrate, Appreciate <ul style="list-style-type: none">• Team Discussion of Challenges + Accomplishments in 2021• Team Recognition• Team Agreement
10:00 AM	Break
10:10 AM	On the Horizon <ul style="list-style-type: none">• Vision Alignment• Department + Division Check-in• Context Review
11:30 AM	Lunch
12:00 PM	Community Center Tour
12:30 PM	Department Goal Review <ul style="list-style-type: none">• Overview of Department Goals (Strategic Profile, Recreation Strategic Plan, Parks Strategic Plan, and Recreation and Management Services Major Projects)• Small Group Discussions – Division Goal Setting and Performance Measures Exercise• Team Reporting + Next Steps
1:40 PM	Break
1:50 PM	CAPRA Overview <ul style="list-style-type: none">• Review CAPRA Process + Purpose• Division + Department Data Needs• Team Discussion
2:30 PM	Wrap-up, Questions, Next Steps <ul style="list-style-type: none">• Next Steps• Team Agreement Reflection
3:00 PM	Adjourn