

Grade	Classification Title	Job Code	Status	Foot-note		Step 1	Step 2	Step 3	Step 4	Step 5
116	Administrative Support III (Confidential)	1064CO	CON	2	Hourly	25.52	26.85	28.14	29.59	31.06
					Semi-Monthly	2,211.74	2,327.00	2,438.80	2,564.47	2,691.87
					Monthly	4,423.47	4,654.00	4,877.60	5,128.93	5,383.73
					Annually	53,081.60	55,848.00	58,531.20	61,547.20	64,604.80
<b>MGMT &amp; CONF</b> <b>Effective 7/1/2019</b>										
515	Administrative Assistant (Confidential)	5028	CON	2	Hourly	27.88	29.35	30.91	32.58	34.33
515	Human Resources Specialist	5027	CON	2	Semi-Monthly	2,416.27	2,543.67	2,678.87	2,823.60	2,975.27
515	Office Manager	5024	MGMT	2	Monthly	4,832.53	5,087.33	5,357.73	5,647.20	5,950.53
515	Payroll Specialist	5022	CON	2	Annually	57,990.40	61,048.00	64,292.80	67,766.40	71,406.40
515	Recreation Supervisor I	5026	MGMT	4						
515	ACC Program Supervisor	5025	MGMT	4						
531	Legal Assistant	1075	CON	2	Hourly	29.86	31.34	32.95	34.54	36.30
531	Program Manager	5035	MGMT	4	Semi-Monthly	2,587.87	2,716.14	2,855.67	2,993.47	3,146.00
					Monthly	5,175.73	5,432.27	5,711.33	5,986.93	6,292.00
					Annually	62,108.80	65,187.20	68,536.00	71,843.20	75,504.00
533	Human Resources Analyst	5029	CON	2	Hourly	32.86	34.50	36.24	38.01	39.94
533	Municipal Court Manager	1100	MGMT	4	Semi-Monthly	2,847.87	2,990.00	3,140.80	3,294.20	3,461.47
533	Payroll Administrator	5023	CON	2	Monthly	5,695.73	5,980.00	6,281.60	6,588.40	6,922.93
533	Recreation Supervisor II	5045	MGMT	4	Annually	68,348.80	71,760.00	75,379.20	79,060.80	83,075.20
546	Adult Community Center Manager	5040	MGMT	4	Hourly	36.03	37.78	39.70	41.68	43.76
546	Facilities Manager	4066	MGMT	4	Semi-Monthly	3,122.60	3,274.27	3,440.67	3,612.27	3,792.54
546	Golf Course Manager	1106	MGMT	4	Monthly	6,245.20	6,548.53	6,881.33	7,224.53	7,585.07
546	Library Manager	5030	MGMT	4	Annually	74,942.40	78,582.40	82,576.00	86,694.40	91,020.80
546	Motor Pool Superintendent	4070	MGMT	2						
546	Management Analyst/Support Services Supervisor	1200	MGMT	2						
546	Utility Superintendent	4065	MGMT	2						

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570	Assistant To The City Manager	2031	MGMT	4	Hourly	39.07	41.04	43.08	45.22	47.48
570	Assistant Water Plant Manager	4090	MGMT	4	Semi-Monthly	3,386.07	3,556.80	3,733.60	3,919.07	4,114.94
570	City Recorder	5043	MGMT	4	Monthly	6,772.13	7,113.60	7,467.20	7,838.13	8,229.87
570	Deputy City Attorney I	1131	MGMT	4	Annually	81,265.60	85,363.20	89,606.40	94,057.60	98,758.40
570	Engineering Program Supervisor	2046	MGMT	4						
570	GIS Services Supervisor	2047	MGMT	4						
570	Human Resources Manager	1125	MGMT	4						
570	Lead Superintendent	4084	MGMT	2						
570	Park Superintendent	4085	MGMT	4						
570	Recreation Superintendent	5042	MGMT	4						
<b>MGMT &amp; CONF</b> <b>Effective 7/1/2019</b>										
576	Assistant Director Parks and Recreation	5041	MGMT	4	Hourly	43.18	45.37	47.62	50.00	52.50
576	Communications Operations Supervisor	3040	MGMT	2	Semi-Monthly	3,742.27	3,932.07	4,127.07	4,333.34	4,550.00
576	Deputy City Manager	1143	MGMT	4	Monthly	7,484.53	7,864.13	8,254.13	8,666.67	9,100.00
576	Maintenance Field Services Mngr(Assist.PW Director)	4080	MGMT	4	Annually	89,814.40	94,369.60	99,049.60	104,000.00	109,200.00
576	Network Administrator	2054	MGMT	4						
576	Planning Manager	3074	MGMT	4						
576	Police Sergeant	3055	MGMT	2						
576	Principal Engineer	2052	MGMT	4						
576	Public Works Operations Manager	4095	MGMT	4						
585	Building Official	2043	MGMT	4	Hourly	47.65	50.04	52.52	55.20	57.93
585	Deputy City Attorney II	1130	MGMT	4	Semi-Monthly	4,129.67	4,336.80	4,551.74	4,784.00	5,020.60
585	Economic Development Program Manager	2051	MGMT	4	Monthly	8,259.33	8,673.60	9,103.47	9,568.00	10,041.20
					Annually	99,112.00	104,083.20	109,241.60	114,816.00	120,494.40
590	Assistant Finance Director	5064	MGMT	4	Hourly	49.53	52.15	54.90	57.78	60.82
590	Assistant Planning Director	3076	MGMT	4	Semi-Monthly	4,292.60	4,519.67	4,758.00	5,007.60	5,271.07
590	Battalion Chief (40 hour/week)	3067	MGMT	3	Monthly	8,585.20	9,039.33	9,516.00	10,015.20	10,542.13
590	Communications Manager (LOCOM)	3065	MGMT	4	Annually	103,022.40	108,472.00	114,192.00	120,182.40	126,505.60
590	Engineering Services Manager/Asst City Eng.	1136	MGMT	4						
590	Police Lieutenant	3060	MGMT	4						
590	Public Affairs Manager	3061	MGMT	4						
590	Water Treatment Plant Manager	4037	MGMT	4						
591	Battalion Chief (53 hour/week) (utilizes 2748.24/hr vs 2080)	3066	MGMT	3,7	Hourly	37.49	39.47	41.55	43.72	46.04
					Semi-Monthly	4,292.60	4,519.67	4,758.00	5,007.60	5,271.07
					Monthly	8,585.20	9,039.33	9,516.00	10,015.20	10,542.13
					Annually	103,022.40	108,472.00	114,192.00	120,182.40	126,505.60

Grade	Classification Title	Job Code	Status	Foot-note		Step 1	Step 2	Step 3	Step 4	Step 5
420	Assistant Fire Chief	3089	MGMT	4	Hourly	53.33	56.01	58.80	61.75	64.83
420	Chief Technology Officer	1135	MGMT	4	Semi-Monthly	4,621.94	4,854.20	5,096.00	5,351.67	5,618.60
420	Communications Director	1141	MGMT	4	Monthly	9,243.87	9,708.40	10,192.00	10,703.33	11,237.20
420	Director Parks & Recreation	5055	MGMT	4	Annually	110,926.40	116,500.80	122,304.00	128,440.00	134,846.40
420	Director of Special Projects	4093	MGMT	4						
420	Fire Marshal	3075	MGMT	4						
420	Human Resources Director	5060	MGMT	4						
420	Library Director	5050	MGMT	4						
420	Public Works Director	3099	MGMT	4						
420	Police Captain	3088	MGMT	4						
<b>MGMT &amp; CONF</b> <b>Effective 7/1/2019</b>										
460	City Engineer	2060	MGMT	4	Hourly	56.74	59.56	62.54	65.69	68.95
460	Deputy Director: Capital Projects	4094	MGMT	4	Semi-Monthly	4,917.47	5,161.87	5,420.14	5,693.14	5,975.67
460	Director of Planning and Building Services	3093	MGMT	4	Monthly	9,834.93	10,323.73	10,840.27	11,386.27	11,951.33
460	Finance Director	5065	MGMT	4	Annually	118,019.20	123,884.80	130,083.20	136,635.20	143,416.00
465	Assistant City Manager	1145	MGMT	4	Hourly	61.20	64.27	67.48	70.87	74.42
465	Comm Development Director	3091	MGMT	4	Semi-Monthly	5,304.00	5,570.07	5,848.27	6,142.07	6,449.74
465	Fire Chief	3090	MGMT	4	Monthly	10,608.00	11,140.13	11,696.53	12,284.13	12,899.47
465	Police Chief	3085	MGMT	4	Annually	127,296.00	133,681.60	140,358.40	147,409.60	154,793.60
465	Project Director	2061	MGMT	4						
465	Redevelopment Director	2050	MGMT	4						
470	City Attorney	1150	CC	5		Negotiated by City Council Contract			Annually	169,246.32
480	City Manager	1155	CC	5,8	Hourly	69.71	73.20	76.86	80.70	84.74
					Semi-Monthly	6,041.66	6,343.75	6,661.20	6,994.00	7,344.13
					Monthly	12,083.33	12,687.50	13,322.40	13,988.00	14,688.27
					Annually	145,000.00	152,250.00	159,868.80	167,856.00	176,259.20
911	Municipal Judge	8888	CC			Negotiated by City Council Contract			Annually	46,880.16