

# POSITIONS & SALARY RANGES

FTE	POSITION	Monthly Salary Range (as of July 1, 2017)		Annual Salary Range (as of July 1, 2017)	
		low	high	low	high
<b>CITY ATTORNEY'S OFFICE</b>					
1	City Attorney		\$13,561		\$162,737
1	Deputy City Attorney II	7,719	-	9,383	92,622 - 112,590
1	Legal Assistant	4,836	-	5,879	58,032 - 70,554
1	Administrative Support II	3,642	-	4,651	43,701 - 55,806
<u>4</u>					
<b>CITY MANAGER'S OFFICE</b>					
1	City Manager		13,322		176,259
0.5	Assistant City Manager/HR Director	9,913	-	12,054	118,955 - 144,643
1	Deputy City Manager	6,994	-	8,504	83,928 - 102,045
1	City Recorder	6,328	-	7,691	75,941 - 92,290
1	Citizen Information Specialist	5,886	-	7,507	70,637 - 90,085
1	Project Coordinator (Mgmt/Sustainability)	5,110	-	6,521	61,318 - 78,250
0.7	Administrative Assistant	4,515	-	5,561	54,184 - 66,726
1	Administrative Support II	3,642	-	4,651	43,701 - 55,806
1	<i>Part-time employee(s)</i>				
<u>8.2</u>					
<b>REDEVELOPMENT</b>					
0.8	Development Project Manager	5,321	-	6,791	63,856 - 81,494
0.3	Administrative Assistant	4,515	-	5,561	54,184 - 66,726
<u>1.1</u>					
<b>FACILITIES MANAGEMENT DEPARTMENT</b>					
1	Facilities Manager	5,834	-	7,088	70,013 - 85,051
1	Facilities Maintenance Lead	4,919	-	6,269	59,030 - 75,234
2	Building Maintenance Worker	3,718	-	4,748	44,616 - 56,971
0.5	Lead Electrician	5,588	-	7,133	67,059 - 85,592
<u>4.5</u>					
<b>FINANCE DEPARTMENT</b>					
1	Finance Director	9,190	-	11,168	110,282 - 134,014
1	Assistant Finance Director	8,022	-	9,852	96,262 - 118,227
1	Payroll Administrator	5,321	-	6,469	63,856 - 77,626
3	Accountant	4,770	-	6,082	57,242 - 72,987
3	Accounting Specialist III	3,987	-	5,087	47,840 - 61,048
0.5	Human Resources/Payroll Specialist	4,515	-	5,561	54,184 - 66,726
0.6	<i>Part-time employee(s)</i>				
<u>10.1</u>					
<b>FIRE DEPARTMENT *</b>					
1	Fire Chief	9,913	-	12,054	118,955 - 144,643
1	Assistant Fire Chief	8,639	-	10,501	103,667 - 126,006
1	Fire Marshal	8,639	-	10,501	103,667 - 126,006
4	Battalion Chief	8,022	-	9,852	96,262 - 118,226
1	EMS Coordinator	6,900	-	8,807	82,805 - 105,685
13	Fire Lieutenant	6,577	-	8,501	78,929 - 102,015
1	Deputy Fire Marshall	6,254	-	8,005	75,046 - 96,054
13	Fire Driver / Engineer	5,494	-	7,901	65,930 - 94,814
15	Fire Fighter	5,064	-	7,315	60,764 - 87,779
1	Office Manager	4,515	-	5,561	54,184 - 66,726
1	Administrative Support II	3,642	-	4,651	43,701 - 55,806
<u>52</u>					

\* Fire Department IAFF union members salary ranges as of 11-3-2016.

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FTE	POSITION	Monthly Salary Range (as of July 1, 2017)		Annual Salary Range (as of July 1, 2017)	
		low	high	low	high
<b>HUMAN RESOURCES DEPARTMENT</b>					
0.5	Assistant City Manager/HR Director	9,913	-	12,054	118,955 - 144,643
2	Human Resources Analyst	5,321	-	6,469	63,856 - 77,626
0.5	Human Resources/Payroll Specialist	4,515	-	5,561	54,184 - 66,726
<u>3.0</u>					
<b>INFORMATION TECHNOLOGY DEPARTMENT</b>					
1	Chief Technology Officer	8,639	-	10,501	103,667 - 126,006
1	Network Administrator	6,994	-	8,504	83,928 - 102,045
2	Network Engineer	5,886	-	7,507	70,637 - 90,085
4	Microcomputer Analyst	5,588	-	7,133	67,059 - 85,592
1.5	Administrative Support II	3,642	-	4,651	43,701 - 55,806
<u>9.5</u>					
<b>LIBRARY DEPARTMENT</b>					
1	Library Director	8,639	-	10,501	103,667 - 126,006
3	Library Manager	5,834	-	7,088	70,013 - 85,051
5	Librarian II	4,276	-	5,458	51,314 - 65,499
2	Lead Library Assistant	4,108	-	5,240	49,296 - 62,878
1	Administrative Support III	3,831	-	4,888	45,968 - 58,656
4	Library Assistant II	3,240	-	4,136	38,875 - 49,629
17.7	<i>Part-time employee(s)</i>				
<u>33.7</u>					
<b>MUNICIPAL COURT DEPARTMENT</b>					
1	Municipal Court Supervisor	5,321	-	6,469	63,856 - 77,626
1	Administrative Support III	3,831	-	4,888	45,968 - 58,656
1	Administrative Support II	3,642	-	4,651	43,701 - 55,806
0.5	<i>Part-time employee(s)</i>				
<u>3.5</u>					
<b>PARKS - ADMINISTRATION &amp; RECREATION</b>					
1	Director of Parks & Recreation	8,639	-	10,501	103,667 - 126,006
1	Recreation Superintendent	6,328	-	7,691	75,941 - 92,290
1	Park Analyst/Project Manager	5,321	-	6,791	62,546 - 79,810
3	Recreation Program Supervisor II	5,321	-	6,469	63,856 - 77,626
1	Administrative Assistant	4,382	-	5,588	52,582 - 67,059
2	Recreation Specialist II	4,108	-	5,240	49,296 - 62,878
1	Building Maintenance Worker	3,718	-	4,748	44,616 - 56,971
1.5	Administrative Support II	3,642	-	4,651	43,701 - 55,806
10.2	<i>Part-time employee(s)</i>				
<u>21.7</u>					
<b>PARKS - MAINTENANCE DIVISION</b>					
1	Park Superintendent	6,328	-	7,691	75,941 - 92,290
1	Senior Utility Crewleader	5,110	-	6,521	61,318 - 78,250
2	Utility Crewleader	4,770	-	6,082	57,242 - 72,987
1	Park Ranger	4,108	-	5,240	49,296 - 62,878
3	Senior Utility Worker	4,108	-	5,240	49,296 - 62,878
1	Administrative Support III	3,831	-	4,888	45,968 - 58,656
7.4	Utility Worker	3,718	-	4,748	44,616 - 56,971
<u>16.4</u>					
<u>38.1</u>	<b>TOTAL PARKS</b>				

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FTE	POSITION	Monthly Salary Range (as of July 1, 2017)		Annual Salary Range (as of July 1, 2017)	
		low	high	low	high
<b>ADULT COMMUNITY CENTER</b>					
1	ACC Manager	5,834	-	7,088	70,013 - 85,051
1	Program Supervisor	4,515	-	5,561	54,184 - 66,726
1	Administrative Assistant	4,382	-	5,588	52,582 - 67,059
1	Building Maintenance Worker	3,718	-	4,748	44,616 - 56,971
1	Administrative Support II	3,642	-	4,651	43,701 - 55,806
3.6	<i>Part-time employee(s)</i>				
<u>8.6</u>					
<b>GOLF COURSE</b>					
1	Golf Course Manager	5,834	-	7,088	70,013 - 85,051
1	Senior Utility Worker	4,108	-	5,240	49,296 - 62,878
0.6	Utility Worker	3,718	-	4,748	44,616 - 56,971
1.7	<i>Part-time employee(s)</i>				
<u>4.3</u>					
<b>TENNIS FACILITY</b>					
1	Recreation Specialist I	3,831	-	4,888	45,968 - 58,656
2.1	<i>Part-time employee(s)</i>				
<u>3.1</u>					
<b>PLANNING</b>					
1	Director of Planning & Building Svcs	9,190	-	11,168	110,282 - 134,014
1	Planning Manager	6,994	-	8,504	83,928 - 102,045
4	Senior Planner	5,321	-	6,791	63,856 - 81,494
3	Associate Planner	4,919	-	6,269	59,030 - 75,234
1	Code Enforcement Specialist	4,919	-	6,269	59,030 - 75,234
2	Administrative Assistant	4,382	-	5,588	52,582 - 67,059
1	Administrative Support III	3,831	-	4,888	45,968 - 58,656
1.5	<i>Part-time employee(s)</i>				
<u>14.5</u>					
<b>POLICE DEPARTMENT</b>					
1	Police Chief	9,913	-	12,054	118,955 - 144,643
1	Police Captain	8,639	-	10,501	103,667 - 126,006
3	Police Lieutenant	8,022	-	9,852	96,262 - 118,227
7	Police Sergeant	6,994	-	8,504	83,928 - 102,045
1	Police Records Lead	5,110	-	6,521	58,864 - 75,150
30	Police Officer	4,872	-	6,219	58,469 - 74,630
1	Administrative Assistant (Conf)	4,515	-	5,561	54,184 - 66,726
1	Evidence Technician	4,306	-	5,344	51,667 - 64,126
3	Community Service Officer	4,306	-	5,344	51,667 - 64,126
1	Administrative Support III	3,831	-	4,888	45,968 - 58,656
2	Administrative Support II	3,642	-	4,651	43,701 - 55,806
<u>51</u>					
<b>LOCOM</b>					
1	Communications Manager	8,022	-	9,852	96,262 - 118,227
1	Communications Operations Supervisor	6,994	-	8,504	83,928 - 102,045
2	Lead Communications Operator	4,872	-	6,219	58,469 - 74,630
6	Senior Communications Operator	4,365	-	5,470	52,374 - 65,645
7	Communications Operators	3,959	-	4,978	47,507 - 59,738
0.5	<i>Part-time employee(s)</i>				
<u>17.5</u>					
<u>68.5</u>	<b>TOTAL POLICE</b>				

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FTE	POSITION	Monthly Salary Range (as of July 1, 2017)		Annual Salary Range (as of July 1, 2017)	
		low	high	low	high
<b>BUILDING</b>					
1	Building Official	7,719	-	9,383	92,622 - 112,590
1	Plans Examiner II	5,321	-	6,791	63,856 - 81,494
1	Electrical Inspector/Inspector III	5,165	-	6,595	61,984 - 79,144
2	Building Inspector III	5,165	-	6,595	61,984 - 79,144
1	Plans Examiner I	4,817	-	6,148	57,803 - 73,778
2	Permit Technician II	4,382	-	5,588	52,582 - 67,059
1.1	<i>Part-time employee(s)</i>				
<u>9.1</u>					
<b>ENGINEERING DEPARTMENT</b>					
1	City Engineer	9,190	-	11,168	110,282 - 134,014
1	Project Director	9,913	-	12,054	118,955 - 144,643
1	Engineering Program Supervisor	6,328	-	7,691	75,941 - 92,290
1	GIS Services Supervisor	6,328	-	7,691	75,941 - 92,290
1	Engineering Development Coord.	5,886	-	7,507	70,637 - 90,085
1	Senior Associate Engineer	5,886	-	7,507	70,637 - 90,085
1	Citizen Information Specialist	5,886	-	7,507	70,637 - 90,085
4	Associate Engineer	5,763	-	7,349	69,160 - 88,192
0.2	Development Project Manager	5,321	-	6,791	63,856 - 81,494
1	Chief Surveyor	5,321	-	6,791	63,856 - 81,494
1	Engineering Program Lead	5,321	-	6,791	63,856 - 81,494
1	Construction Inspector	5,110	-	6,521	61,318 - 78,250
5	Engineering Technician III	5,110	-	6,521	61,318 - 78,250
2	Technical Support Analyst (GIS)	4,628	-	5,907	55,536 - 70,886
1	Administrative Assistant	4,382	-	5,588	52,582 - 67,059
1	Administrative Support III	3,831	-	4,888	45,968 - 58,656
1.3	<i>Part-time employee(s)</i>				
<u>24.5</u>					
<b>PUBLIC WORKS SUPPORT SERVICES DEPARTMENT</b>					
1	Public Works Director	8,639	-	10,501	103,667 - 126,006
1	Support Services Supervisor	5,834	-	7,088	70,013 - 85,051
1	Management and Program Analyst	5,321	-	6,791	63,856 - 81,494
1	Electrician	5,321	-	6,791	63,856 - 81,494
1	Lead Mechanic	4,403	-	5,623	52,832 - 67,475
1	Support Services Specialist	4,382	-	5,588	52,582 - 67,059
1	Mechanic	4,108	-	5,240	49,296 - 62,878
1	Senior Utility Worker	4,108	-	5,240	49,296 - 62,878
1	Administrative Support III	3,831	-	4,888	45,968 - 58,656
1	Utility Worker	3,718	-	4,748	44,616 - 56,971
<u>10</u>					
<b>STREET - Maintenance Services Division</b>					
0.5	Lead Superintendent	6,328	-	7,691	75,941 - 92,290
0.5	Electrician	5,321	-	6,791	63,856 - 81,494
1	Senior Utility Worker	4,108	-	5,240	49,296 - 62,878
2	Utility Worker	3,718	-	4,748	44,616 - 56,971
<u>4</u>					
<b>STORMWATER - Maintenance Services Division</b>					
0.5	Lead Superintendent	6,328	-	7,691	75,941 - 92,290
1.0	Senior Utility Worker	4,108	-	5,240	49,296 - 62,878
2.1	Utility Worker	3,718	-	4,748	44,616 - 56,971
0.3	<i>Part-time employee(s)</i>				
<u>3.9</u>					

# POSITIONS & SALARY RANGES

FTE	POSITION	Monthly Salary Range (as of July 1, 2017)		Annual Salary Range (as of July 1, 2017)	
		low	high	low	high
<b>SEWER - Maintenance Services Division</b>					
1	Utility Superintendent	5,834	-	7,088	70,013 - 85,051
2	Senior Utility Worker	4,108	-	5,240	49,296 - 62,878
3.2	Utility Worker	3,718	-	4,748	44,616 - 56,971
0.3	Accountant	4,770	-	6,082	57,242 - 72,987
0.5	Accounting Specialist III	3,987	-	5,087	47,840 - 61,048
0.2	<i>Part-time employee(s)</i>				
<u>7.2</u>					
<b>WATER - Water Treatment and Maintenance Services Divisions</b>					
1	Water Treatment Plant Manager	8,022	-	9,852	96,262 - 118,227
1	Asst. Water Treatment Plant Manager	6,328	-	7,691	75,941 - 92,290
1	Utility Superintendent	5,834	-	7,088	70,013 - 85,051
3	WTP Operator IV	5,165	-	6,595	61,984 - 79,144
1	Water Conservation Specialist	5,110	-	6,521	61,318 - 78,250
3	WTP Operator III	4,770	-	6,082	57,242 - 72,987
1	Instrumentation Technician	4,770	-	6,082	57,242 - 72,987
0.7	Accountant	4,770	-	6,082	57,242 - 72,987
1	Administrative Assistant	4,382	-	5,588	50,482 - 64,397
1	WTP Operator II	4,276	-	5,458	51,314 - 65,499
2	Senior Utility Worker	4,108	-	5,240	49,296 - 62,878
3.7	Utility Worker	3,718	-	4,748	44,616 - 56,971
0.5	Accounting Specialist III	3,987	-	5,087	47,840 - 61,048
<u>19.9</u>					
303.0	<b>Total Full-Time Positions</b>				
42.3	<b>Total Part-Time FTEs</b>				
<u>345.3</u>	<b>Total Full-Time Equivalents (FTEs)</b>				