

POSITIONS & SALARY RANGES

FTE	POSITION	Monthly Salary Range (as of July 1, 2018)		Annual Salary Range (as of July 1, 2018)	
		low	high	low	high
CITY ATTORNEY'S OFFICE					
1	City Attorney		\$14,104		\$169,246
1	Deputy City Attorney II	8,027	-	9,759	96,325 - 117,104
1	Legal Assistant	5,030	-	6,115	60,362 - 73,382
1	Administrative Support II	3,787	-	4,836	45,448 - 58,032
<u>4</u>					
CITY MANAGER'S OFFICE					
1	City Manager		13,322		183,310
0.5	Assistant City Manager/HR Director	10,310	-	12,535	123,718 - 150,426
0.5	Deputy City Manager/PW Director	7,273	-	8,843	87,277 - 106,122
1	City Recorder	6,581	-	7,998	78,978 - 95,971
1	Citizen Information Specialist	6,122	-	7,807	73,466 - 93,683
1	Management Analyst	5,535	-	7,063	66,420 - 84,756
1	Project Coordinator (Mgmt/Sustainability)	5,314	-	6,781	63,773 - 81,370
0.7	Administrative Assistant	4,557	-	5,812	54,683 - 69,742
1	Administrative Support II	3,787	-	4,836	45,448 - 58,032
1	<i>Part-time employee(s)</i>				
<u>8.7</u>					
FACILITIES MANAGEMENT DEPARTMENT					
1	Facilities Manager	6,068	-	7,372	72,821 - 88,462
0.5	Lead Electrician	5,812	-	7,419	69,742 - 89,024
1	Facilities Maintenance Lead	5,117	-	6,521	61,402 - 78,250
2	Building Maintenance Worker	3,867	-	4,938	46,405 - 59,259
<u>4.5</u>					
FINANCE DEPARTMENT					
1	Finance Director	9,558	-	11,615	114,691 - 139,381
1	Assistant Finance Director	8,343	-	10,246	100,110 - 122,949
1	Payroll Administrator	5,535	-	6,727	66,414 - 80,725
3	Accountant	4,961	-	6,325	59,530 - 75,899
0.5	Human Resources/Payroll Specialist	4,696	-	5,782	56,347 - 69,389
3	Accounting Specialist III	4,146	-	5,290	49,754 - 63,482
1	Administrative Support II	3,787	-	4,836	45,448 - 58,032
<u>10.5</u>					
FIRE DEPARTMENT					
1	Fire Chief	10,310	-	12,535	123,718 - 150,426
1	Assistant Fire Chief	8,984	-	10,920	107,806 - 131,040
1	Fire Marshal	8,984	-	10,920	107,806 - 131,040
4	Battalion Chief	8,343	-	10,246	100,110 - 122,949
1	EMS Coordinator	7,329	-	9,353	87,942 - 112,237
13	Fire Lieutenant	6,986	-	9,025	83,828 - 108,303
1	Deputy Fire Marshall	6,640	-	8,500	79,685 - 102,003
13	Fire Driver / Engineer	5,834	-	8,389	70,002 - 100,665
15	Fire Fighter	5,380	-	7,768	64,554 - 93,218
1	Office Manager	4,696	-	5,782	56,347 - 69,389
1	Administrative Support II	3,787	-	4,836	45,448 - 58,032
<u>52</u>					
HUMAN RESOURCES DEPARTMENT					
0.5	Assistant City Manager/HR Director	10,310	-	12,535	123,718 - 150,426
2.0	Human Resources Analyst	5,535	-	6,727	66,414 - 80,725
0.5	Human Resources/Payroll Specialist	4,696	-	5,782	56,347 - 69,389
<u>3.0</u>					

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INFORMATION TECHNOLOGY DEPARTMENT					
1	Chief Technology Officer	8,984	-	10,920	107,806 - 131,040
1	Network Administrator	7,273	-	8,843	87,277 - 106,122
2	Network Engineer	6,122	-	7,807	73,466 - 93,683
4	Microcomputer Analyst	5,812	-	7,419	69,742 - 89,024
0.5	Digital & Graphic Media Specialist	4,273	-	5,450	51,272 - 65,395
1	Administrative Support II	3,787	-	4,836	45,448 - 58,032
<u>9.5</u>					
LIBRARY DEPARTMENT					
1	Library Director	8,984	-	10,920	107,806 - 131,040
3	Library Manager	6,068	-	7,372	72,821 - 88,462
5	Librarian II	4,448	-	5,677	53,373 - 68,120
2	Lead Library Assistant	4,273	-	5,450	51,272 - 65,395
1	Administrative Support III	3,983	-	5,084	47,798 - 61,006
4	Library Assistant II	3,370	-	4,300	40,435 - 51,605
<u>17.7</u>	<i>Part-time employee(s)</i>				
<u>33.7</u>					
MUNICIPAL COURT DEPARTMENT					
1	Municipal Court Supervisor	5,535	-	6,727	66,414 - 80,725
1	Administrative Support III	3,983	-	5,084	47,798 - 61,006
1	Administrative Support II	3,787	-	4,836	45,448 - 58,032
<u>0.5</u>	<i>Part-time employee(s)</i>				
<u>3.5</u>					
PARKS - ADMINISTRATION & RECREATION					
1	Director of Parks & Recreation	8,984	-	10,920	107,806 - 131,040
1	Recreation Superintendent	6,581	-	7,998	78,978 - 95,971
1	Park Analyst/Project Manager	5,535	-	7,063	66,414 - 84,760
3	Recreation Program Supervisor II	5,535	-	6,727	66,414 - 80,725
1	Administrative Assistant	4,557	-	5,812	54,683 - 69,742
1	Recreation Specialist II	4,273	-	5,450	51,272 - 65,395
1	Recreation Specialist I	3,831	-	4,888	45,968 - 58,656
0.5	Digital & Graphic Media Specialist	4,273	-	5,450	51,272 - 65,395
1	Building Maintenance Worker	3,867	-	4,938	46,405 - 59,259
1	Administrative Support II	3,787	-	4,836	45,448 - 58,032
<u>9.4</u>	<i>Part-time employee(s)</i>				
<u>20.9</u>					
PARKS - MAINTENANCE DIVISION					
1	Park Superintendent	6,581	-	7,998	78,978 - 95,971
1	Senior Utility Crewleader	5,314	-	6,781	63,773 - 81,370
2	Utility Crewleader	4,961	-	6,325	59,530 - 75,899
1	Park Ranger	4,273	-	5,450	51,272 - 65,395
3.4	Senior Utility Worker	4,273	-	5,450	51,272 - 65,395
1	Administrative Support III	3,983	-	5,084	47,798 - 61,006
7	Utility Worker	3,867	-	4,938	46,405 - 59,259
<u>0.8</u>	<i>Part-time employee(s)</i>				
<u>17.2</u>					
PARKS - GOLF COURSE DIVISION					
1	Golf Course Manager	6,068	-	7,372	72,821 - 88,462
1	Senior Utility Worker	4,273	-	5,450	51,272 - 65,395
0.6	Utility Worker	3,867	-	4,938	46,405 - 59,259
<u>1.7</u>	<i>Part-time employee(s)</i>				
<u>4.3</u>					
<u>42.4</u>	TOTAL PARKS				

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FTE	POSITION	Monthly Salary Range (as of July 1, 2018)		Annual Salary Range (as of July 1, 2018)	
		low	high	low	high
ADULT COMMUNITY CENTER					
1	ACC Manager	6,068	-	7,372	72,821 - 88,462
1	Program Supervisor	4,696	-	5,782	56,347 - 69,389
1	Administrative Assistant	4,557	-	5,812	54,683 - 69,742
1	Building Maintenance Worker	3,867	-	4,938	46,405 - 59,259
1	Administrative Support II	3,787	-	4,836	45,448 - 58,032
3.6	<i>Part-time employee(s)</i>				
<u>8.6</u>					
TENNIS FACILITY					
1	Recreation Specialist II	3,983	-	5,084	47,798 - 61,006
2.1	<i>Part-time employee(s)</i>				
<u>3.1</u>					
PLANNING					
1	Director of Planning & Building Svcs	9,558	-	11,615	114,691 - 139,381
1	Planning Manager	7,273	-	8,843	87,277 - 106,122
1	Senior Development Specialist	5,535	-	7,063	66,414 - 84,760
2	Senior Planner	5,535	-	7,063	66,414 - 84,760
4	Associate Planner	5,117	-	6,521	61,402 - 78,250
1	Senior Code Enforcement Specialist	5,535	-	7,063	66,414 - 84,760
1	Code Enforcement Specialist	5,117	-	6,521	61,402 - 78,250
2	Administrative Assistant	4,557	-	5,812	54,683 - 69,742
1	Administrative Support III	3,983	-	5,084	47,798 - 61,006
0.5	<i>Part-time employee(s)</i>				
<u>14.5</u>					
POLICE DEPARTMENT					
1	Police Chief	10,310	-	12,535	123,718 - 150,426
1	Police Captain	8,984	-	10,920	107,806 - 131,040
3	Police Lieutenant	8,343	-	10,246	100,110 - 122,949
7	Police Sergeant	7,273	-	8,843	87,277 - 106,122
1	Police Records Lead	5,314	-	6,781	63,773 - 81,370
30	Police Officer	5,067	-	6,469	60,798 - 77,626
1	Administrative Assistant (Conf)	4,696	-	5,782	56,347 - 69,389
1	Evidence Technician	4,477	-	5,557	53,726 - 66,685
3	Community Service Officer	4,477	-	5,557	53,726 - 66,685
1	Administrative Support III	3,983	-	5,084	47,798 - 61,006
2	Administrative Support II	3,787	-	4,836	45,448 - 58,032
<u>51</u>					
LOCOM					
1	Communications Manager	8,343	-	10,246	100,110 - 122,949
1	Communications Operations Supervisor	7,273	-	8,843	87,277 - 106,122
2	Lead Communications Operator	5,067	-	6,469	60,798 - 77,626
6	Senior Communications Operator	4,540	-	5,689	54,475 - 68,266
7	Communications Operators	4,117	-	5,177	49,400 - 62,130
0.5	<i>Part-time employee(s)</i>				
<u>17.5</u>					
<u>68.5</u>	TOTAL POLICE				
REDEVELOPMENT					
1.0	Redevelopment Mgr/Asst to City Mgr	5,535	-	7,063	66,414 - 84,760
0.3	Administrative Assistant	4,557	-	5,812	54,683 - 69,742
<u>1.3</u>					

POSITIONS & SALARY RANGES

FTE	POSITION	Monthly Salary Range (as of July 1, 2018)		Annual Salary Range (as of July 1, 2018)			
		low	high	low	high		
BUILDING							
1	Building Official	8,027	-	9,759	96,325	-	117,104
1	Plans Examiner II	5,535	-	7,063	66,414	-	84,760
1	Electrical Inspector/Inspector III	5,372	-	6,859	64,459	-	82,306
2	Building Inspector III	5,372	-	6,859	64,459	-	82,306
1	Plans Examiner I	5,009	-	6,394	60,112	-	76,731
2	Permit Technician II	4,557	-	5,812	54,683	-	69,742
1.1	<i>Part-time employee(s)</i>						
9.1							
ENGINEERING DEPARTMENT							
1	City Engineer	9,558	-	11,615	114,691	-	139,381
1	Assistant City Engineer	8,343	-	10,246	100,110	-	122,949
1	Principal Engineer	7,273	-	8,843	87,277	-	106,122
1	GIS Services Supervisor	6,581	-	7,998	78,978	-	95,971
1	Engineering Development Coord.	6,122	-	7,807	73,466	-	93,683
3	Senior Associate Engineer	6,122	-	7,807	73,466	-	93,683
1	Citizen Information Specialist	6,122	-	7,807	73,466	-	93,683
2	Associate Engineer	5,994	-	7,644	71,926	-	91,728
1	Chief Surveyor	5,812	-	7,419	69,742	-	89,024
1	Tech Support Specialist (GIS)						
1	Engineering Program Lead	5,535	-	7,063	66,414	-	84,760
1	Construction Inspector	5,314	-	6,781	63,773	-	81,370
5	Engineering Technician III	5,314	-	6,781	63,773	-	81,370
1	Technical Support Analyst (GIS)	4,579	-	5,848	54,954	-	70,179
1	Administrative Assistant	4,557	-	5,812	54,683	-	69,742
1	Administrative Support III	3,983	-	5,084	47,798	-	61,006
1	Administrative Support I	3,370	-	4,300	40,435	-	51,605
1.3	<i>Part-time employee(s)</i>						
25.3							
PUBLIC WORKS SUPPORT SERVICES DEPARTMENT							
0.5	Deputy City Manager/PW Director	8,984	-	10,920	107,806	-	131,040
2	Maintenance Field Services Manager	7,273	-	8,843	87,277	-	106,122
1	Management and Program Analyst	5,535	-	7,063	66,414	-	84,760
1	Electrician	5,535	-	7,063	66,414	-	84,760
1	Support Services Specialist	4,557	-	5,812	54,683	-	69,742
1	Mechanic	4,273	-	5,450	51,272	-	65,395
1	Senior Utility Worker	4,273	-	5,450	51,272	-	65,395
1	Administrative Support III	3,983	-	5,084	47,798	-	61,006
1	Utility Worker	3,867	-	4,938	46,405	-	59,259
9.5							
SEWER - Maintenance Services Division							
1	Utility Superintendent	6,068	-	7,372	72,821	-	88,462
2	Senior Utility Worker	4,273	-	5,450	51,272	-	65,395
3.2	Utility Worker	3,867	-	4,748	46,405	-	56,971
0.3	Accountant	4,961	-	6,325	59,530	-	75,899
0.5	Accounting Specialist III	4,146	-	5,290	49,754	-	63,482
0.2	<i>Part-time employee(s)</i>						
7.2							
STORMWATER - Maintenance Services Division							
0.5	Maintenance Field Services Manager	7,273	-	8,843	87,277	-	106,122
1.0	Senior Utility Worker	4,273	-	5,450	51,272	-	65,395
2.1	Utility Worker	3,867	-	4,748	46,405	-	56,971
0.3	<i>Part-time employee(s)</i>						
3.9							

POSITIONS & SALARY RANGES

FTE	POSITION	Monthly Salary Range (as of July 1, 2018)		Annual Salary Range (as of July 1, 2018)	
		low	high	low	high
STREET - Maintenance Services Division					
0.5	Maintenance Field Services Manager	7,273	-	8,843	87,277 - 106,122
0.5	Electrician	5,535	-	7,063	66,414 - 84,760
1	Senior Utility Worker	4,273	-	5,450	51,272 - 65,395
2	Utility Worker	3,867	-	4,748	46,405 - 56,971
<u>4</u>					
WATER - Water Treatment and Maintenance Services Divisions					
1	Water Treatment Plant Manager	8,343	-	10,246	100,110 - 122,949
1	Asst. Water Treatment Plant Manager	6,581	-	7,998	78,978 - 95,971
1	Utility Superintendent	6,068	-	7,372	72,821 - 88,462
2	WTP Operator IV	5,372	-	6,859	64,459 - 82,306
1	Water Conservation Specialist	5,314	-	6,781	63,773 - 81,370
1	WTP Operator III	4,961	-	6,325	59,530 - 75,899
1	Instrumentation Technician	4,961	-	6,325	59,530 - 75,899
1	Administrative Assistant	4,557	-	5,812	50,482 - 64,397
2	Senior Utility Worker	4,273	-	5,450	51,272 - 65,395
1	WTP Operator II	4,146	-	5,290	49,754 - 63,482
3	WTP Operator I	3,905	-	4,983	46,862 - 59,800
3.7	Utility Worker	3,867	-	4,748	46,405 - 56,971
0.7	Accountant	4,961	-	6,325	59,530 - 75,899
0.5	Accounting Specialist III	4,146	-	5,290	49,754 - 63,482
<u>19.9</u>					
306.0	Total Full-Time Positions				
<u>40.7</u>	Total Part-Time FTEs				
<u><u>346.7</u></u>	Total Full-Time Equivalent (FTEs)				